Nominations

THE 189th ANNUAL CONVENTION OF THE DIOCESE OF CHICAGO

Standing Committee
Bishop and Trustees
Cathedral Chapter

Outline of Elective Offices

THE 189th ANNUAL CONVENTION OF THE DIOCESE OF CHICAGO

Traditionally, Article 12 of the Constitution of the Diocese of Chicago has been "unanimously dispensed with" in filling the offices of: Secretary of Convention, Parliamentarian of Convention, Treasurer of the Diocese, Registrar/Historiographer.

Standing Committee

For election or reelection: One clergyperson and one layperson for three-year terms; one layperson for a two-year term, one clergyperson for a one-year term.

The Standing Committee of the Diocese of Chicago is a council of advice for the bishop. They serve as a sounding board for any topic or issue that the bishop would like to address. The Standing Committee consists of three canonically resident priests or deacons AND three communicant and resident laypeople. Typically, one clergyperson and one layperson are elected each year to serve a three-year term.

The Standing Committee is elected by representatives from every congregation in the diocese, gathered in Diocesan Convention. Every Episcopal diocese (the regional body of The Episcopal Church, under the authority of a bishop) has a Standing Committee, with responsibilities assigned by the Canons of The Episcopal Church. A majority of the Standing Committees of all dioceses have to consent when any diocese elects a new bishop.

To become a candidate for holy orders in The Episcopal Church requires the approval of the Standing Committee of the diocese, and to be ordained as a deacon or priest in The Episcopal Church requires the recommendation of the Standing Committee to the diocesan bishop. Therefore, the Standing Committee works in partnership with the Commission on Ministry and the bishop in this area. See the Commission on Ministry's webpage for a full description of this process. The Standing Committee is also legally required to approve decisions about clergy leaving The Episcopal Church for any cause.

In the Diocese of Chicago, the members of the Standing Committee elect officers (president, secretary) each year. The president is also automatically a member of the Trustees of the Endowment during their term.

Duties – As listed in the *Constitution and Canons of The Episcopal Church (available online in English and Spanish.*

1. Is to be the Bishop's Council of Advice
2. In the absence of the Bishop, the Standing Committee shall take charge of the Diocese as prescribed by General Convention
3. Same if the bishop is disabled
4. Concurs in the election of all other bishops

5. Gives consent when a bishop resigns or is elected to another jurisdiction
6. Approves modification or revision of judicial sentences
7. Advises the bishop on and consents to encumbrance or sale of real property
8. Recommends ordination of candidates and deacons
9. Has responsibilities in the area of clerical misconduct

From the *Constitution of the Diocese of Chicago, Article 10* (available online)

The Standing Committee:

1. Shall elect officers from among its members
2. Shall have power to fill any vacancy in its membership
3. Has power between Conventions to authorize the payment of such claims and accounts as may have not been acted upon by the Convention—with approval of the Board of Financial Review

For more information about the Standing Committee, read Article 10 of the The Constitution and Canons of the Episcopal Diocese of Chicago.

The 167th Annual Convention in 2004 amended the Constitution to permit Standing Committee members to be elected to a second consecutive full term before being barred from standing for election for a consecutive term.

The terms for the following Standing Committee members expire November 2026:

Clergy
The Rev. Bryan Cones - *eligible to run again*

Lay
Ms. Elsie Saldana - *eligible to run again*
Ms. Judi Jordan- *eligible to run again*

Bishop and Trustees

For election or reelection: One clergyperson and three laypeople for three-year terms; one layperson for a two-year term; and one layperson for a one-year term.

The Bishop and Trustees is an Illinois Corporation consisting of 13 members: the bishop, three canonically resident priests or deacons, and nine communicant and resident laypeople. Other bishops shall be members. Typically, one priest or deacon and three laypeople are elected each year for a three-year term.

The Bishop and Trustees hold title to and oversee the use of the real property of the Diocese of Chicago, including St. James Commons, mission congregations, and closed properties. They approve purchases, sales, and the diocesan budget. The Bishop and Trustees also hold title to St. James Commons. In addition to making decisions regarding the maintenance and purchase or sale of property, each Trustee is the liaison to at least one mission congregation. The Trustee works with the vicar and lay leadership on matters relating to the physical plant. Knowledge of property issues is important, but the ability to

think creatively about congregational development is also crucial. Trustees also work in small teams to address broader challenges.

Duties and Powers

1. Fill any vacancy in its membership until the next convention
2. Make laws of the Corporation
3. Receive gifts, monies, bequests, etc. and manage and administer these as financial agents of the Diocese
4. Assure the use of proper business methods in the management of money and property
5. Borrow money and provide for payment
6. Submit a budget for all expenses of the Diocese for the ensuing year
7. Serve as liaison to one or more Mission Congregations

For more information on Bishop and Trustees, read Canon 35 in the The Constitution and Canons of the Episcopal Diocese of Chicago.

Bishop and Trustees meet bimonthly on the third Tuesday of the month from 11 am-2 pm. The July meeting is held on the third Saturday of the month at a mission congregation.

The terms for the following members of Bishop and Trustees expire November 2026. Upon expiration of their terms, members of Bishop and Trustees are eligible for reelection:

Lay
Mr. David Arch
Mr. Fred Reid

Clergy
The Rev. Amity Carrubba

The Cathedral Chapter

For election: One layperson for a three-year term.

The Cathedral Chapter is the elected Board for the Diocesan Cathedral. Typically, one clergyperson or layperson is elected for a three-year term each year. Following the end of the term, members must wait at least one year before seeking re-election. The Cathedral Chapter meets in the evening on the second Tuesday of the month.

Duties: Chapter members set policy and give voice to a vision for the cathedral's ministry within the diocese. They oversee resource development, people, property, and finances to support the mission and ministry of the cathedral. *For more information on The Cathedral Chapter, read Canon 34 in The Constitution and Canons of the Episcopal Diocese of Chicago.*

The Cathedral Chapter term expiring at the end of January 2026 is currently vacant.

Required Training and Orientation for Those Elected

All persons elected or appointed to diocesan bodies are required to participate in the three-day "From White Supremacy to Liberation" anti-racism training provided by Chicago Regional Organizing for Antiracism (Chicago ROAR) and subsidized by the Diocese of Chicago Anti-Racism Commission. Dates can be found on the diocesan website.

There will be an orientation for all existing and newly elected or appointed persons on Saturday, January 23, 2026 from 10:30 am-1pm. More information will be sent following elections.

Meet the Candidates Zoom Meeting

On Saturday, November 7, 2026, there will be a "Meet the Candidates" forum on Zoom from 10-11:30am. Nominees for elected office should plan to attend.

List of Candidates

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Standing Committee

Clergy

Bryan Cones
Brad Linboom
Courtney Reid

Lay

Judi Jordan
Elsie Saldana

Bishop and Trustees

Clergy

Lay

Richard Benson
Thomas D'Arcy
Fred Reid

Cathedral Chapter

Clergy

Lay

Bryan Cones

Standing Committee
Clergy Nomination



Occupation/Employer

Priest-in-Charge
Trinity, Highland Park

Past Parish Offices

Interim Rector (St. Simon's, Arlington Heights); Associate Rector (St. Augustine's, Wilmette)

Current Diocesan/Church-Wide Offices

Secretary, Standing Committee

Issues Statement

I am seeking re-election to the Standing Committee to continue work related to the revision of the ordination process and other duties of the Standing Committee. The past two years especially have seen significant turnover on the Standing Committee, and I hope that my continuing service can help reestablish continuity in the body to better serve the diocese.

Experience

In the past year the Standing Committee has taken up a significant revision of its role in the ordination process. I have been participating in that work while also serving as the committee's secretary. That work continues, and I see my role as a member of the Standing Committee to help establish new patterns for the committee's work, as well as developing documents that build good institutional memory for future members of the Standing Committee.

Contact Info

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Brad Linboom

Standing Committee
Clergy Nomination



Occupation/Employer

Rector
Church of the Holy Nativity, Clarendon Hills

Past Diocesan/Church-Wide Offices

Diocesan Finance/Budget Committee (2023-2026); Diocesan Council (2018-2024); ECCS Board of Trustees, secretary (2018-2023)

Current Diocesan/Church-Wide Offices

Dean, Aurora Deanery (2020–Present); Sustainable Future Task Force (2026–Present); Teller/Asst. Teller for Conventions (2022–Present)

Issues Statement

Our ongoing Strategic Planning process has shown us real challenges we face: financial, pastoral, and temporal. Yet, there is real hope and we have the opportunity to create a more sustainable future that continues to serve God and our neighbor. We must have the faith and courage to ask difficult questions, seek out appropriate resources, and try new things together. I have spent most of my life being formed by, serving, and worshiping in this diocese, and I am running for Standing Committee because I care deeply for its future and its witness.

Experience

With over a decade of ordained experience within the Diocese of Chicago and even more formative lay experience in years before in both rural and urban settings, I have gained historical and institutional knowledge. That experience has built diverse relationships within the diocese that could serve well in guiding us forward in the years ahead. Serving as area dean and two full terms on diocesan council during an episcopal transition have provided experience listening deeply and understanding where change is needed. I am dedicated to not shying away from the challenges ahead and listening for where the Spirit is calling.

Contact Info

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Courtney Reid

Standing Committee
Clergy Nomination



Occupation/Employer

Vicar (In addition to regular pastoral and worship duties as vicar at All Saints, I focus particularly on our newcomer ministries and social justice and outreach efforts.)
All Saints, Chicago

Past Diocesan/Church-Wide Offices

Title IV Intake Officer (2025-2026); Province V Treasurer (2016-2022)

Current Diocesan/Church-Wide Offices

Dean, Chicago North Deanery (2024-Present); Brent House (U of Chicago) Board of Directors (2024-Present); Resolutions Committee (2020-Present); Strategic Planning Congregational Health and Vitality Committee (2026)

Issues Statement

We're living through a season of cultural upheaval. The long-term impact of Covid, the rise of AI and Christian nationalism, shrinking financial resources, and changing needs of congregations are challenges we cannot ignore. We need leaders willing to name what's emerging, have honest conversations, and make the hard decisions that lie ahead—while proclaiming, as Christians, the enduring hope and goodness of God's saving action in Jesus Christ.

One person cannot confront this alone. It takes a body, working and discerning together. Having served the diocese in many capacities, I will bring steady, collaborative leadership to this office.

Experience

I've called this diocese home for 30 years—11 in diocesan leadership, five in parish ministry. This time has given me deep knowledge of, and genuine relationships with, people and churches throughout our diocese, along with real familiarity of their challenges and needs. I'm not afraid of hard, honest conversations, because that's how we flourish as a diocese. I'm committed to listening broadly to the many voices and perspectives among us. To Standing Committee, I will bring broad leadership experience, skill in building and forming teams, deep knowledge of diocesan governance and structures, and relationships forged over years of service.

Contact Info

courtney@allsaintschicago.org

Elsie Saldana

Standing Committee
Lay Nomination



Occupation
Director of Administration/Travel Consultant

Present Parish Offices
Director of Administration; Sunday School Coordinator; Altar Guild Leader
Church of the Redeemer, Elgin

Past Diocesan/Church-Wide Offices
Secretary of Convention

Current Diocesan/Church-Wide Offices
Hispanic Affairs Committee; Standing Committee

Issues Statement
I am seeking election to the Standing Committee because I care deeply about the spiritual and communal life of our diocese. Our congregations are navigating cultural change, shifting attendance, and the need for renewed trust, yet we also have meaningful opportunities for growth, justice, and deeper spiritual connection. The Standing Committee helps hold our long-term vision while supporting clergy and congregations in daily discernment. I hope to offer a steady, prayerful presence—listening well, asking honest questions, and encouraging transparency and healthy leadership so our Church can move forward with faith rather than fear.

Experience
My gifts and experience come from serving the church at many levels. As a current member of the Standing Committee, I understand the importance of careful discernment, clear communication, and shared leadership. My work as a parish administrator and Sunday School coordinator gives me daily insight into the church's joys and challenges. I am a patient listener who strives to make space for others to be heard. Serving as secretary of convention and participating in the Hispanic Affairs Committee has broadened my perspective and strengthened my commitment to representing our diverse diocese. These experiences prepare me well for continued service.

Contact Info
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Judi Jordan

Standing Committee
Lay Nomination



Occupation
Retired

Present Parish Offices
Volunteer, Fellowship & Special Events
St. Paul & the Redeemer Church, Chicago

Past Parish Offices
SPR Assistant Coordinator of Fellowship (2025–2026); Deputy, 81st General Convention (June 2024); Member, Diocesan Council (August 2014–November 2022; Warden, 2020–2022)

Current Diocesan/Church-Wide Offices
Standing Committee (January 2026–Current)

Issues Statement
For 36 years, The Episcopal Church has been where I have served, grown, and learned what faithful leadership requires. My journey began at Church of the Epiphany, where I witnessed firsthand the challenges of clergy assignments, declining membership, financial pressures, and maintaining an aging building. These challenges continue to affect many churches. I believe our church is strongest when congregations' voices are heard and their needs inform our decisions.

As a Standing Committee member, I would listen carefully, build consensus around common goals, follow through on responsibilities, provide thoughtful counsel to our bishop, careful canonical discernment, and practical congregational perspective.

Experience
Over the past 12 years, I have actively served and provided leadership within our diocese as a lay representative to Standing Committee, Diocesan Council member and warden, Annual Convention co-chair, Diaconate Taskforce member, Province V Synod delegate and deputy, General Convention deputy, and ECW member. These experiences have deepened my understanding of our Constitution and Canons as a framework for faithful decision-making. Along with recent Standing Committee training, this experience has prepared me to serve effectively. Most importantly, I bring a servant's heart, thoughtful perspective, collaborative spirit, stewardship, and commitment to strengthening our diocese.

Contact Info
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Richard Benson

Bishop and Trustees
Lay Nomination



Occupation
Attorney

Present Parish Offices
Green Team Chair; Buildings and Property Guild; Lector
Church of the Atonement, Chicago

Past Parish Offices
Vestry Member; Chair of Parish Life Guild

Current Diocesan/Church-Wide Offices
Co-Chair, Eco DioChicago; Trinity Leadership Fellow; Lay Deputy, General Convention

Issues Statement
I feel called to bring a spirit of faithful and creative optimism to Bishop and Trustees. I have a proven track record of creative thinking and ability to connect Episcopalians to resources, with results helping my parish as well as congregations across the diocese. Over the next triennium, the diocese will have to make significant decisions regarding maintaining and sales of property and finding sources of revenue to sustain our mission while serving our communities. I hope to be someone who will bring a spirit of diligence and encouragement as we move into the future together.

Experience
I have had significant experience related to parish buildings and building community. As the lead of Atonement's Green Team, I co-chaired a successful effort to receive substantial grant funding for roof and building envelope improvements, as well as a recently completed major ILSFA solar energy installation. I also recently completed Trinity Wall Street's course on Mission Real Estate Development as part of the Trinity Leadership Fellows Program. I recently co-lead a diocesan education effort through Eco DioChicago related to our buildings from both a financial stewardship and caring for creation perspectives. I have vetted space sharing relationships and contracts.

Contact Info
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Thomas D'Arcy

Bishop and Trustees
Lay Nomination



Occupation
Real Estate Development

Present Parish Offices
Vestry Member; Co-Chair Capital Campaign 2026; Altar Guild
Church of the Holy Comforter, Kenilworth

Past Parish Offices
Vestry Member (two prior terms, three years each); Canvas Chair (three different years)

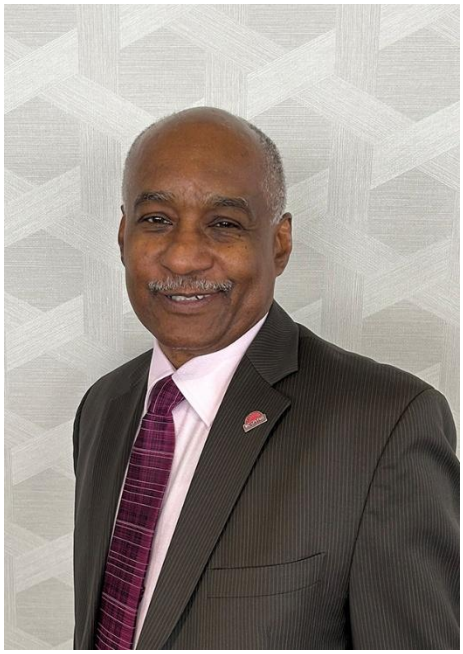
Issues Statement
It is my understanding that the diocese has several challenges around real estate across the diocese and that an individual with a background in developing, owning, and managing real estate may be helpful.

Experience
I was raised in The Episcopal Church and have attended my entire life. My father John D'Arcy was deeply involved in both his parish and the diocese as well as serving extensively as a trustee and board leader for Episcopal Charities and Community Services of Chicago over his lifetime. I think I have a reasonably coherent understanding of how the diocese works and many of the challenges it faces. In particular, my 40 + years in real estate in Chicago could be applied to a variety of issues facing the diocese today.

Contact Info
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Fred Reid

Bishop and Trustees
Lay Nomination



Occupation
Technology Consultant (Retired)

Present Parish Offices
Member of the Church's Technology Support Team;
Consultant to Sr. and Jr. Wardens
Church of St. Edmund, Chicago

Past Parish Offices
Vestry Member; Junior Warden; Senior Warden

Past Diocesan/Church-Wide Offices
Bishop & Trustees (one year, 2024); Bishop & Trustees (one year, 2025)

Issues Statement
My faith journey includes the Catholic Church, the Baptist Church, and The Episcopal Church (22 years). The common thread for me remains unchanged: doing my very best in service to God and his Church. This opportunity to expand and continue my work for God within the Diocese of Chicago would provide me with another path in which I would become a key element in the wellbeing and the health of The Episcopal Churches within the Chicagoland area. Decline in membership, the age of our physical structures, and the increased cost to support them are challenges I desire to assist with.

Experience
I have had the privilege of serving the parish of St. Edmund's, Chicago for more than 17 years as a vestry member, junior warden, and senior warden. Having studied under and been instructed by my past rector, vestry members, and wardens, I have earned the support and trust of the membership in providing oversite of the financial and physical health of the parish on matters of property, budget, and staffing. If selected to continue as a member of The Bishop and Trustees, I will utilize those learned skills while developing new skills in providing the service and support required.

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