

CLERGY COMPENSATION REPORT

FULL-TIME PRIESTS (AS OF 12/31/2021)

| Sunday Attendance | Operating Revenues | Years of service | Housing | Total Compensation | Gender |
|-------------------|--------------------|------------------|---------|--------------------|--------|
| 1 | \$63,922.00 | 26.58 | Y | \$73,710.00 | M |
| 16 | \$87,510.00 | 8.88 | Y | \$67,080.00 | M |
| 20 | \$184,333.00 | 21.75 | N | \$110,369.00 | M |
| 21 | \$129,769.00 | 14.41 | N | \$78,851.52 | F |
| 24 | \$195,485.00 | 32.42 | N | \$63,981.65 | M |
| 25 | \$179,226.00 | 29.86 | Y | \$71,763.90 | F |
| 25 | \$192,318.00 | 11.38 | Y | \$77,492.94 | M |
| 26 | \$184,980.00 | 13.57 | Y | \$83,720.00 | M |
| 30 | \$442,214.00 | 15.45 | N | \$87,000.00 | F |
| 30 | \$290,550.00 | 3.08 | Y | \$87,490.00 | M |
| 30 | \$208,240.00 | 3.58 | N | \$60,750.00 | M |
| 32 | \$220,536.00 | 9.64 | N | \$91,076.00 | M |
| 32 | \$271,277.00 | 21 | Y | \$80,988.70 | M |
| 33 | \$491,948.00 | 28.25 | Y | \$91,753.00 | F |
| 34 | \$181,174.00 | 14.64 | N | \$76,000.00 | F |
| 36 | \$565,767.00 | 8.04 | Y | \$102,978.58 | F |
| 36 | \$307,276.00 | 3.75 | Y | \$89,700.00 | F |
| 37 | \$473,673.00 | 17.37 | N | \$82,776.00 | M |
| 38 | \$226,869.00 | 11.91 | N | \$72,010.00 | F |
| 40 | \$225,609.00 | 3.42 | Y | \$69,611.10 | M |
| 41 | \$244,074.00 | 14.76 | Y | \$88,868.00 | F |
| 41 | \$157,179.00 | 14.42 | N | \$62,425.00 | M |
| 41 | \$381,811.00 | 8.67 | N | \$86,000.00 | F |
| 43 | \$216,817.00 | 18.24 | Y | \$83,595.20 | F |
| 44 | \$366,081.00 | 6.46 | N | \$91,502.50 | F |
| 47 | \$359,785.00 | 27.33 | Y | \$110,133.40 | M |
| 50 | \$383,374.00 | 1.25 | N | \$85,000.00 | M |
| 50 | \$237,443.00 | 18.42 | Y | \$77,961.00 | F |
| 51 | \$733,139.00 | 26.73 | N | \$96,694.86 | M |
| 52 | \$454,126.00 | 22.55 | N | \$90,720.00 | F |
| 53 | \$112,740.00 | 9.27 | N | \$68,700.00 | M |
| 55 | \$445,699.00 | 16.33 | Y | \$103,600.12 | M |
| 57 | \$231,808.00 | 6.5 | Y | \$75,400.00 | M |
| 57 | \$495,836.00 | 5.63 | Y | \$107,939.00 | F |
| 58 | \$384,620.00 | 14.21 | N | \$80,000.00 | F |
| 60 | \$918,121.00 | 29.28 | Y | \$189,587.33 | M |

FULL-TIME PRIESTS (AS OF 12/31/2021)

| Sunday Attendance | Operating Revenues | Years of service | Housing | Total Compensation | Gender |
|-------------------|--------------------|------------------|---------|--------------------|--------|
| 74 | \$324,088.00 | 15.61 | N | \$89,500.00 | M |
| 77 | \$144,000.00 | 15.32 | N | \$61,200.00 | M |
| 81 | \$463,078.00 | 1.67 | N | \$75,000.00 | M |
| 82 | \$1,225,347.00 | 19.37 | Y | \$160,680.00 | M |
| 83 | \$782,492.00 | 9.51 | N | \$96,000.00 | F |
| 83 | \$782,492.00 | 10.35 | N | \$62,000.00 | M |
| 86 | \$535,454.00 | 14.29 | Y | \$107,379.03 | F |
| 88 | \$449,023.00 | 10.42 | Y | \$118,015.86 | M |
| 92 | \$1,875,962.00 | 35.92 | Y | \$190,667.84 | M |
| 96 | \$570,030.00 | 10.5 | N | \$115,366.32 | M |
| 98 | \$1,024,879.00 | 12.58 | Y | \$122,200.00 | M |
| 98 | \$489,730.00 | 10.25 | Y | \$89,618.10 | M |
| 106 | \$759,457.00 | 6.42 | N | \$126,499.00 | F |
| 108 | \$495,220.00 | 12.38 | Y | \$107,900.00 | F |
| 110 | \$1,197,272.00 | 18.33 | N | \$104,259.00 | M |
| 125 | \$1,298,201.00 | 26.25 | Y | \$156,052.00 | M |
| 137 | \$2,068,072.00 | 19.42 | Y | \$181,431.25 | M |
| 143 | \$1,299,497.00 | 36.41 | Y | \$220,721.80 | M |
| 173 | \$582,562.00 | 9.33 | N | \$106,850.00 | F |
| 196 | \$714,000.00 | 40.01 | Y | \$133,008.00 | M |

FULL-TIME ASSISTING PRIESTS (AS OF 12/31/2021)

| Sunday Attendance | Operating Revenues | Years of service | Housing | Total Compensation | Gender |
|-------------------|--------------------|------------------|---------|--------------------|--------|
| 60 | \$918,121.00 | 0.83 | N | \$70,618.40 | F |
| 82 | \$1,225,347.00 | 2.33 | Y | \$69,875.00 | F |
| 92 | \$1,875,962.00 | 2.25 | N | \$71,049.00 | M |
| 125 | \$1,298,201.00 | 17.47 | N | \$103,823.00 | F |
| 125 | \$1,298,201.00 | 3.42 | N | \$73,389.00 | F |
| 137 | \$2,068,072.00 | 4.75 | Y | \$101,762.05 | F |
| 137 | \$2,068,072.00 | 4.5 | Y | \$118,945.45 | F |
| 143 | \$1,299,497.00 | 18.01 | Y | \$126,525.10 | F |

PART-TIME PRIESTS (AS OF 12/31/2021)

Work ranges from 1/4 - 4/5 time weekly
Sunday Attendance
 8 - 58

Operating Revenues
 \$25,718.00 - \$188,675.00

Years of service
 .75 - 17.33

Housing
 1 - Y, 16 - N

Total Compensation
 \$7,175.00 - \$61,197.00

Gender
 4 - F, 13 - M

RETIREE/SUPPLY/OTHER - 29 CHURCHES

**NON-COMPLETION OF PAROCHIAL
 REPORT - 23 CHURCHES**

Average Sunday Attendance = To obtain the average Sunday attendance for the year, compute (add up) the total number of persons (children and adults) who attended all public Sunday services (include Saturday evening Eucharists if they are considered Sunday services).

Operating Revenues = Plate offerings, pledge payments, & regular support +Money from investments, used for operations+Other Operating Income, including unrestricted gifts and restricted gifts. used for operations, and contributions from congregation's organizations+Unrestricted bequests used for operations+Assistance from diocese for operating budget

Years of Service = years that pension has been paid on your behalf

Housing = Living in a church provided rectory/vicarage

Total Compensation (As of 12/31/2021) = Base Salary+Cash Housing Allowance and/or Utilities+Employer Contributions (to a qualified and/or non-qualified plan)+Value of Employer Provided Housing (which equals 30% of base salary, cash housing allowance and/or utilities, employer contributions to a qualified and/or non-qualified plan and one-time payments)

2021 Minimums = \$65,600 if no church housing and utilities are provided by the Church; or \$47,800 if housing and utilities are provided by the Church.