

Reports

THE 184th ANNUAL CONVENTION OF THE DIOCESE OF CHICAGO



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Anti-Racism Commission of the Episcopal Diocese of Chicago
Annual Report
September 30, 2021

Mission Statement

With God's grace in so doing, our mission is to establish an anti-racist identity in the Church for the life of the world.

Vision Statement

The Antiracism Commission of the Episcopal Diocese of Chicago (ARC) is dedicated to:

To overcome racism through the pursuit of antiracist policies, practices, and procedures in our diocese.

To fulfill our Baptismal Covenant to seek and serve Christ in all persons.

To strive for justice and peace among all people, and respect the dignity of every human being.

Our goals will be primarily accomplished by:

Analyzing and Understanding Systemic Racism workshops: Due to COVID, ARC was unable to sponsor any two and a half day Antiracism Crossroads workshops,

Congregational Antiracism Praxis Model: In January 2018 Crossroads and CROAR developed a Congregational Antiracism Model. ARC agreed to test the model. It is an internal journey, in which a congregation will explore and come to intimately know the contours of its own ecosystem. It is about mindfully existing in the space it takes up in accountability to the communities of color within and surrounding it. It is a journey of intentional identity change, which will require vulnerability and willingness to critically analyze an institution that is beloved. St. John's and St. Paul and the Redeemer began journeying through the process in 2020. Delays in the process have occurred due to COVID and other unforeseen events at these parishes.

Introduction to Systemic Racism and other digital workshops: Covid-19 forced ARC to restructure meetings and provide workshops via Zoom. We continue conversations with Chicago ROAR and Crossroads in order to offer additional introductory workshops amidst increased demand and COVID-19 limitations. In 2021, we began to explore the Sacred Ground curriculum used in various congregations and dioceses across the Episcopal Church.

Diocesan Activity and Collaborations:

In diocesan structures:

- A Commission member serves on the Standing Committee
- ARC members attend Diocesan Council meetings where it has voice but no vote as a Commission of the Diocese
- ARC members serve on the Vitality Grants Committee
- ARC members work on The Sanctuary Task Force
- A Commission member served on the Bishop Search Committee

Events open to all diocesan congregations or members:

- Screening of Traces of the Trade followed by facilitated discussion with Constance and Dain Perry on February 13, 2021
- Five-week book discussion of Waking Up White with 30 participants from around the diocese. Facilitated by Constance and Dain Perry.

Collaborations with Congregations:

- ARC continued to host facilitator training for the utilization of Pathway to Reconciliation: Legacy of Slavery Taskforce Report Study Guide with congregations
- Four-week virtual Pathways to Reconciliation training with All Saints Chicago facilitated by Jen Boyle-Tucker, Crystal Plummer, and Courtney Reid.

ARC leadership development and expansion:

- The Commission hosted several visitors to its monthly meetings.
- New members joined the ARC, and several signed on to participate in the Episcopal Public Policy Network.
- Racial Identity Caucusing: At many commission meetings, we intentionally participated in racial identity caucusing during which we explore how racism affects each of us, how we play out our internalized feelings of superiority or oppression, and how racism has the power to destroy us all.
- ARC held a virtual half-day retreat in September 2021 in which we explored our understanding of our analysis, activities, commitments, and future plans
- During the year we entered into a collaboration with the Racial Reconciliation Committee (formerly a Taskforce) of the National Brotherhood of St. Andrew (the "RRC") As part of that collaboration, the Antiracism Commission provided training to the RRC on dominant white cultural norms and internalized racist oppression and superiority. The RRC has included the Antiracism Commission on its effects to bring Sacred Ground and other diversity training engagement across congregations and Brotherhood chapters. We are partnering on facilitator training and starting Sacred Ground dialogues in our Diocese.

Members of the Commission

The Rev. Miguel Briones, Co-chair — St. Mark, Glen Ellyn
 Robert Purcell, Co-chair — St. Phillip, Palatine
 The Rev. Courtney Reid — staff liaison, Diocese of Chicago
 Marvin Hill — St. Philip, Palatine
 The Rev. Carolyn Bavaro — St. Martin, Chicago
 Prof. Arlicia Corley — St Martin, Chicago
 The Rev. Gary Cox — Sta. Teresa, Chicago
 Phala Daniel Diggs — St. Thomas, Chicago
 The Rev. Larry Green — St. Chrysostom, Chicago
 The Rev. Dan Hughes—St. Philip, Palatine
 Ellen Janiec – St. Martin’s, Chicago
 Karen Paul – St. Martin’s, Chicago
 Newland Smith — St. David, Glenview
 Rory Smith – St. Thomas, Chicago
 Donna Williams — St. Benedict, Bolingbrook
 The Rev. Barbara Wilson — St Paul, Dekalb

Respectfully Submitted by the Antiracism Commission, September 30, 2021
 Antiracism Commission Co-Chairs: Robert Purcell and Rev. Miguel Briones

Archives and Records Management Committee

Annual Report 2021

The pandemic continues to cast a shadow on the work of the Diocesan Archives. Betty Hickman and Norma Sutton have only in recent months been able to take public transportation to 205 W. Monroe Street. Betty continues to process Episcopal Church Women files and Norma has been helping the Historiographer process Chase House files. Judy Knop, the third volunteer, has been able to continue creating records in Access to Memory. Two large collections being the Church of the Epiphany, Chicago and the Episcopal Restoration Association (38 archival boxes) and Church of the Mediator, Chicago (46 archival boxes).

Use of the Collection:

There have been 55 inquiries, 13 of them being for sacramental records. Inquiries include the history of the Bishop's crozier that was presented to Bishop Anderson in 1919, information regarding the John DeKoven fund (St. James Church, Chicago), status of the Order of Saint Anne in the Diocese of Chicago, and history of the chapter of Daughters of the King at St. James Cathedral. Sam Portaro visited the archives in order to review files on the Rev. George Charles Street.

The Historiographer helped Beth Lukas identify the parish records of St. Paul's, McHenry in preparation for a move. Other consultations were made at Grace Church, Chicago, Grace Church, Oak Park, and Trinity Church, Aurora.

Accessions:

- J. Michael Trumbold presented four of Bishop Montgomery's certificates including the "Grateful Tribute to Bishop Montgomery for his dedicated Leadership as Chairman of the Chicago Conference on Religion and Race 1966-1967."
- St. Paul's Church, Savanna 1 banker box
- Grace Church, Chicago 1 banker box and three rolls of architectural plans
- Office of the Bishop clergy files 2 banker boxes; financial audits 1 banker box; miscellaneous files 2 banker boxes
- Former Diocese of Quincy: 78 banker boxes, 10 framed portraits of bishops and certificates of bishops' ordinations and consecrations, and the Book of Common Prayer according to the Standard of 1892 - Canon
- Chase House (110 archival boxes): The Chase House records were mentioned in last year's report. Processing the 130 banker boxes that began in 2020 was finally completed in September 2021. The 70 banker boxes of case files will not be processed.
- Bishop Lee: Correspondence (2 archival boxes)
- St. Paul's Church, Savanna (2 archival boxes)

In April the Historiographer put out a call at a virtual Province V gathering for an Archivist Network. Archivists from seven dioceses expressed interest in forming such a network. Since the initial meeting in June, archivists from three other dioceses have joined, The purpose of this network is to "create a space for mutual support and exchange of information as we see to acquire, preserve, protect, organize and make accessible materials in all formats that document the life of our dioceses."

We wish to thank Courtney Reid for her ongoing support of our work, especially for driving to St. Paul's Church, Peoria in order to prepare the former Diocese of Quincy's files for transfer to the Diocesan Archives.

Respectfully submitted,

Betty Hickman

Malachy McCarthy

Newland Smith, Historiographer

Norma Sutton

**REPORT OF THE AUDIT REVIEW COMMITTEE
TO THE 184TH ANNUAL CONVENTION
OF THE DIOCESE OF CHICAGO
NOVEMBER 2021**

The Audit Review Committee is appointed by the Bishop to read and review the audited financial statements, audit reports and supplementary financial information furnished by, and to meet with, the auditors engaged by The Episcopal Diocese of Chicago (the "Diocese"). The Audit Review Committee has read the audit reports submitted by Selden Fox, Ltd. covering the December 31, 2020, Statements of Financial Position of the corporations and funds of the Diocese listed herein and the related Statements of Activities and Statements of Cash Flows for the year 2020, as well as the supplementary financial information furnished by Selden Fox, Ltd. Specifically, audited financial statements, audit reports and supplementary financial information were reviewed for (1) the Administrative and Program Fund of the Diocese of Chicago (an unincorporated entity organized pursuant to canon law to conduct the business affairs of the Diocese); (2) The Bishop and Trustees of the Protestant Episcopal Church in the Diocese of Chicago; (3) The Bishop of Chicago and His Successors in Office, Funds Account; (4) Episcopal Charities and Community Services; (5) The Trustees of the Endowment Fund of the Diocese of Chicago; (6) The Society for the Relief of Aged and Infirm Clergy and Widows; and (7) the Diocesan Foundation. Representatives from Selden Fox, Ltd. met virtually with us to discuss each of the audited financial statements, audit reports and supplementary financial information. Courtney Reid, Diocesan Director of Operations, Keith Kampert, Diocesan Treasurer and Rebecca Elfring-Roberts, Diocesan Assistant Treasurer, were present at this virtual meeting.

These audit reports show that, except for qualification of the audit report for the financial statements of The Bishop and Trustees due to its long-standing exclusion of depreciation and accumulated depreciation therefrom, the audited statements present fairly in all material respects the financial positions at December 31, 2020, and the 2020 changes in net assets or results of operations and cash flows of the audited entities in accordance with accounting principles generally accepted in the United States. The audited financial statements of the Administrative and Program Fund include a Status of Operations footnote describing its current reliance on grants and allocations from other Diocesan entities to fund expenses and stating that those entities have limited funds available to continue such funding.

Should any congregation wish to review one or more of the audit reports in detail, copies are available from the Treasurer's office.

Audit Review Committee: Lonn W. Myers, Chair

 William Cummings

 Thomas P. Frank

 Alison White

BISHOP AND TRUSTEES REPORT TO 184TH DIOCESAN CONVENTION

NOVEMBER 2021

Please accept the following as a report on the activities of The Bishop and Trustees (B&T), the Diocesan real estate corporation, for the year 2020 and part of 2021.

B&T holds title to real estate associated with mission churches or agencies (Diocesan Canon 35). It has the responsibility to assure that construction on or repairs to church buildings will proceed with appropriate liability insurance, lien waivers, building permits, bonding requirements, and legally sufficient contracts. Comprehensive *Guidelines for Notification for Approval of Projects by Mission Congregations*, which indicate when to notify the B&T liaison and when to seek approval for projects, are available from the Property Manager for Bishop & Trustees at St. James Commons. B&T awarded \$207,231 in direct property-related grants and other grants (including pandemic operational grants) to mission and distressed congregations in 2020. As of August 31, 2021, B&T has awarded over \$110,000 in direct property-related grants and pandemic relief grants to mission and distressed congregations.

B&T interest and dividend income and net gain on investments totaled \$253,054 and \$636,131, respectively, in 2020. B&T's investments consist of Diocesan Foundation participation units and money market funds. Interest and dividend income is budgeted to total \$395,506 in 2021. In 2020, B&T sold 6245 N. 2nd Street, Loves Park (the former St. Chad's Episcopal Church) and contributed \$38,328 of the net proceeds of the sale to the Diocesan Administrative and Program Fund. In 2020, B&T transferred title to its real property in New Lenox to Grace Episcopal Church, which had become a parish in 2019.

Since 2009, B&T has directly funded vitality grants approved by a grants committee supported by the bishop's staff to congregations in the Diocese of Chicago. In 2020, B&T provided \$305,000 in funding for vitality grants. B&T's 2021 budget provides \$305,000 for such grants. An additional \$35,000 was distributed in 2020 as vitality grants to congregations in the Peoria Deanery from funds received upon settlement of litigation concerning the former Diocese of Quincy. Similar grants totaling \$45,000 are being made in 2021. B&T also directly assists congregations, working in 2020 and 2021 with St. Peter's Episcopal Church on its building restoration project and in 2020 with a distressed parish on roof repairs.

On September 15, 2020, Bishop Lee announced that the Diocese of Chicago intends to offer its downtown Chicago headquarters at 65 E. Huron for sale. B&T holds title to the property and will assist the Diocese in the marketing and sale process that is expected to begin in the fourth quarter of 2021.

B&T has approved a consolidated budget for the Diocese of Chicago totaling \$5,142,417 for 2022. This 2022 Budget will be presented at the Diocesan Convention in November 2021.

Lonn W. Myers
First Vice President, The Bishop and Trustees

CLERGY COMPENSATION REPORT

FULL-TIME PRIESTS (AS OF 12/31/2020)

Sunday Attendance	Operating Revenues	Years of service	Housing	Total Compensation	Gender
18	\$220,000	10.28	N	\$100,000	M
19	\$94,714	7.96	Y	\$65,000	M
24	\$148,504	6.7	N	\$66,000	F
29	\$131,890	20.58	N	\$110,369	M
32	\$261,438	15.06	Y	\$75,670	F
33	\$443,826	14.37	N	\$87,000	F
37	\$191,390	31.42	N	\$63,982	M
41	\$174,365	29.02	Y	\$71,764	F
45	\$207,177	10.29	Y	\$77,493	M
47	\$150,181	9.99	Y	\$76,955	F
52	\$270,453	14.7	N	\$75,000	M
53	\$206,380	2.42	Y	\$77,498	M
55	\$157,697	13.42	N	\$62,425	M
58	\$174,933	17.24	Y	\$83,595	F
58	\$315,363	6.42	Y	\$84,500	M
60	\$220,786	10.91	N	\$72,010	F
60	\$113,676	7.69	N	\$68,700	M
65	\$273,844	12.57	Y	\$79,400	M
73	\$391,907	14.49	Y	\$96,779	F
74	\$269,598	13.76	Y	\$88,868	F
75	\$349,297	2.75	Y	\$89,700	F
78	\$723,512	5.42	N	\$97,850	F
80	\$340,804	16.37	N	\$82,776	M
81	\$106,159	3	N	\$66,872	M
83	\$278,581	19.92	Y	\$80,989	M
88	\$479,872	13.21	N	\$80,000	F
89	\$222,573	4.58	Y	\$87,620	M
89	\$426,496	19.39	Y	\$114,575	F
90	\$468,790	33.6	Y	\$123,796	F
92	\$278,808	5.42	Y	\$75,400	M
103	\$815,658	28.28	Y	\$187,573	M
105	\$239,103	17.42	Y	\$72,670	F
105	\$517,503	27.17	Y	\$117,762	F
106	\$299,880	20.62	N	\$88,273	F
109	\$311,376	26.33	Y	\$110,133	M
110	\$670,752	25.73	N	\$96,695	M
110	\$512,017	4.54	Y	\$107,939	F
113	\$346,074	4.53	Y	\$86,811	M

**FULL-TIME PRIESTS (AS
OF 12/31/2020)**

Sunday Attendance	Operating Revenues	Years of service	Housing	Total Compensation	Gender
116	\$468,855	6.96	Y	\$102,979	F
118	\$354,497	7.67	N	\$86,000	F
125	\$191,677	14.32	N	\$61,200	M
125	\$461,162	15.33	Y	\$103,600	M
127	\$728,913	11.58	Y	\$122,200	M
127	\$416,166	9.25	Y	\$87,594	M
137	\$65,770	25.58	Y	\$73,710	M
140	\$740,332	27.74	Y	\$189,760	M
140	\$659,446	8.51	N	\$96,000	F
140	\$659,446	9.35	N	\$62,000	M
142	\$508,814	9.5	Y	\$110,583	M
150	\$1,083,976	18.37	Y	\$154,742	M
168	\$614,314	9.42	N	\$115,366	M
170	\$516,640	8.33	N	\$106,850	F
173	\$335,179	6.4	N	\$93,000	M
198	\$1,329,354	35.41	Y	\$216,789	M
207	\$463,800	13.29	Y	\$107,379	F
229	\$1,723,236	34.92	Y	\$190,668	M
230	\$570,389	27.67	Y	\$120,287	M
243	\$1,909,806	18.5	Y	\$179,472	M
353	\$1,636,226	25.25	Y	\$157,641	M
380	\$726,000	39.1	N	\$130,400	M
416	\$851,740	17.33	N	\$104,259	M

**FULL-TIME ASSISTING
PRIESTS (AS OF
12/31/2020)**

Sunday Attendance	Operating Revenues	Years of service	Housing	Total Compensation	Gender
127	\$728,913	3.54	Y	\$68,205	F
150	\$1,083,976	1.33	Y	\$66,950	F
198	\$1,329,354	17.01	N	\$81,180	F
229	\$1,723,236	1.25	N	\$71,049	M
230	\$570,389	1.58	Y	\$68,185	M
243	\$1,909,806	3.58	Y	\$117,546	F
353	\$1,636,226	2.42	N	\$71,950	F
353	\$1,636,226	16.47	N	\$101,787	F

PART-TIME PRIESTS (AS OF 12/31/2020)

Work ranges from 1/4 - 4/5 time weekly

Sunday Attendance	Operating Revenues	Years of service	Housing	Total Compensation	Gender
4 - 110	\$25,312.00 - \$293,348.00	1 - 14.25	2 - Y, 18 - N	\$2,400.00 - \$69,168.00	3 - F, 17 - M

RETIREE/SUPPLY/OTHER - 27 CHURCHES

NON-COMPLETION OF PAROCHIAL REPORT - 13 CHURCHES

Average Sunday Attendance = To obtain the average Sunday attendance for the year, compute (add up) the total number of persons(children and adults) who attended all public Sunday services (include Saturday evening Eucharists if they are considered Sunday services).

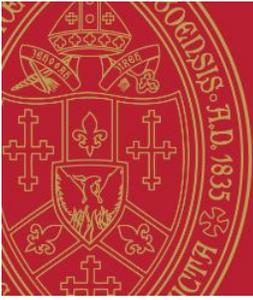
Operating Revenues = Plate offerings, pledge payments, & regular support +Money from investments, used for operations+Other Operating Income, including unrestricted gifts and restricted gifts used for operations, and contributions from congregation's organizations+Unrestricted bequests used for operations+Assistance from diocese for operating budget

Years of Service = years that pension has been paid on your behalf

Housing = Living in a church provided rectory/vicarage

Total Compensation (As of 12/31/2020) = Base Salary+Cash Housing Allowance and/or Utilities+Employer Contributions (to a qualified and/or non-qualified plan)+Value of Employer Provided Housing (which equals 30% of base salary, cash housing allowance and/or utilities, employer contributions to a qualified and/or non-qualified plan and one-time payments)

2020 Minimums = \$64,950 if no church housing and utilities are provided by the Church; or \$47,340 if housing and utilities are provided by the Church.



EPISCOPAL DIOCESE OF CHICAGO

GROW THE CHURCH + FORM THE FAITHFUL + CHANGE THE WORLD

Report to Convention of the Clergy Relief Society

September 1, 2021

The Society was set up over 100 years ago to provide relief for clergy and spouses whose focus in ministry had been so dedicated that their pension provision did not meet adequately the needs of retirement.

The Clergy Relief Society has funds invested in the Diocesan Foundation and uses the dividend income to provide grant assistance to retired clergy and surviving spouses of retired clergy in the Diocese of Chicago. Grants are awarded annually (in quarterly increments) based on need, which is determined by income. These grants are essential for those that receive them. The Society is comprised of The Bishop of Chicago (ex-officio), a Chair and three other Board members, as well as two officers of the diocesan staff.

The criteria for Clergy Relief Society grants are:

- 1) Priests or deacons canonically resident in the Diocese at the time of retirement and who have given over 10 years of service in the Diocese (Quincy or Chicago);
- 2) Widowed spouses/partners of such clergy;
- 3) Widowed spouses/partners of clergy who died prior to retirement.

In 2021, quarterly grants of \$500 have been provided to five individuals with incomes less than \$36,000 and more than \$26,000 per annum, and grants of \$1,100 per quarter were provided to eleven recipients whose income was less than \$26,000 per annum.

Last year we were also in the position to award an exceptional bonus to recipients at Christmas. This was mainly due to generous contributions from donors, and was intended to help provide additional assistance in light of the pandemic.

Respectfully submitted,

Rev. David Gibbons, Chair

Report of the Commission on Ministry
to the 184th Diocesan Convention

The Commission on Ministry (CoM) has met seven times since the 183rd Diocesan Convention through September 30, 2021, all meetings being held on the Zoom virtual platform due to the ongoing pandemic. During the ongoing transition in the episcopacy, the CoM has worked with the Standing Committee to maintain contact with and support those in the ordination process, including individuals who have been nominated for ordained ministry. The Deacon Formation Team and Presbyterate Formation Team, who report to the CoM on the progress and readiness for ordination of postulants and candidates, have continued their work in preparing postulants for candidacy interviews. With the arrival of Assisting Bishop Chilton Knudsen, the CoM looks forward to hosting interviews for candidacy in the Fall of 2021 with Bishop Chilton and the Standing Committee.

While the primary focus of the CoM has been on those in the ordination process, there is significant discussion on support for lay ministry and broader church work as well. CoM meetings have focused in 2021 on social justice and anti-racism efforts for lay and ordained leaders in preparation for congregational leadership, and on being able to move forward with candidacy interviews and ordinations. As the pandemic eases and with the arrival of our Assisting Bishop, the CoM hopes to be able to resume this work in earnest.

The CoM added four new members in 2021. Members of the CoM are: The Rev. Alonzo Pruitt, Ms. Beth Lukas, Mr. Bruce Torgler, The Rev. Greg Millikin, Ms. Ida Butler, Ms. Jane McCamant (vice-Chair), The Rev. Jim Lanning, The Rev. Jonathan Thomas, Ms. Michelle Mayes, The Rev. Peter Siwek, Ms. Rene Schreiner, Mr. Robert Warski, The Rev. Suzi Holding and Mr. Todd Burton. Advisors to the CoM include The Rev. Sue Nebel and Dr. Melissa Perrin. In the absence of a bishop diocesan to Chair the CoM, Andrea Mysen, Director of Ministries, serves as staff liaison to the CoM.

Respectfully Submitted to the Secretary of the Convention by:
Louisa McKellaston
Administrator for the Commission on Ministry

Congregations Commission 2021 Diocesan Convention Report

The Congregations Commission's mission is to support, develop, and equip church leaders to strengthen their congregations' health and vitality. To that end, the Commission has three areas of focus: The College for Congregational Development (CCD) trainings, development and training of the CCD Consulting network, and the provision of the Vitality Grant program. Within the Commission, an Oversight Committee and a Grant Committee work collaboratively with the Director of Ministries in these three areas.

CCD: In 2020, due to the pandemic the final weekend of the four-part weekend CCD training was postponed and ultimately completed online in 2021. In the summer of 2020, three zoom events were presented, highlighting various parts of the CCD curriculum, including part of the Cultural Competency Unit. The week-long summer CCD training was cancelled due to the pandemic, with plans to resume in the Fall of 2021. The oversight team will be exploring creative ways to make CCD material available more widely, especially to geographically remote congregations, as we emerge from the pandemic.

Consulting Network: Trained CCD Consultants are available to work with congregations in a number of ways, the most common in 2020 being leading retreats, working with vestries, facilitating ministry reviews, and serving as search consultants for churches in transition.

Vitality Grants: Vitality grants are primarily funded by an allocation from Bishop and Trustees. A grant team with membership from various diocesan entities as noted below awards grants each fall for the following year. For 2020, vitality grants totaling \$340,000 were awarded to 15 congregations: 13 mission congregations and 2 parish congregations.

2020 CC Oversight Team: Ellen Ekevag, Anne Jolly, Greg Millikin, Andrea Mysen

2020 Vitality Grant Team: Silvia Herrera (Hispanic Affairs committee), Marvin Hill (Antiracism Commission), Peg Williams (Bishop and Trustees), Greg Millikin (Diocesan Council), Kara Wagner-Sherer (former CC co-chair), Andrea Mysen (Director of Ministries, non-voting)

Respectfully submitted,

Andrea Mysen, Director of Ministries

EPISCOPAL DIOCESE OF CHICAGO 2021 Diocesan Council Annual Report

The work of Diocesan Council (DC) is to “administer the missionary, educational and social work of the diocese, and to continue any ongoing work needed between Conventions,” reviewing amended Legislation and Resolutions, including the continued supervision of financial matters.

Members of the Council are representatives from each deanery, one lay person and one clergy, each for three-year terms, not to exceed two consecutive terms. The DC is required to meet at least four times a year, but usually meets more often. Following the recommendations of our State Guidelines, we unceasing met virtually via ZOOM this year. Unfortunately, we were not able to host our retreat or meet at one of the parishes.

The highlight of our meetings shared in the enthusiasm of reopening our parish doors. We welcomed two new council members and managed to make our meetings just as energetic as though we were face-to-face. The Committees and Commissions of the Diocese of Chicago actively updated the DC with their program engagements. We were regularly updated by a member of the Anti-Racism Committee.

Our DC was honored, blessed, and thankful to have our Bishop-Elect Paula Clark in attendance at a few of our meetings. She stepped right in, just as enthusiastic as council members.

The work of DC is complimented by the auspicious focus of the Bishop’s staff, especially the Rev. Courtney Reid, Director of Operations, and Keith Kampert, Diocesan Treasurer. This pristine path allowed our DC to develop and submit a budget for the upcoming year. Our DC revered in your support and commitment to the affairs of our diocese.

Respectively submitted,

Judith K. Jordan, St. Paul & Redeemer Church - Chicago
Warden of Diocesan Council

Ecumenical and Interreligious Affairs

Report to the 184th Annual Convention of the Diocese of Chicago

Like many aspects of the life in the Episcopal Diocese of Chicago, ecumenical and interreligious affairs looked very different in 2021 than in previous years. While most in-person ecumenical activities were curtailed by the pandemic, the Episcopal Diocese of Chicago maintained its relationships and ongoing collaboration with the Council for Religious Leaders Metro Chicago, Ecumenism Metro Chicago, and the Greater Chicago Broadcast Ministries, through online platforms and regular communications.

Through our involvement in these organizations, the diocese enjoys strong ecumenical relationships. Outlined below are some highlights of the engagement and activities since the 2020 Diocesan Convention:

- Beginning in March 2020 and continuing throughout 2021, the Council of Religious Leaders of Metropolitan Chicago (CRLMC), a self-described “non-profit organization composed of the head religious leaders of practically every major religious tradition in the broader Chicago area” has been a vital resource for timely information and resource-sharing on COVID-19 safety practices, testing, and vaccine availability. Many of these resources have been shared broadly through diocesan newsletters and during COVID-19 office hours.
- In January of 2021, Episcopal priest and bishop’s staff member the Rev. Courtney Reid was a guest on the Chicago Catholic radio program discussing Ecumenism Metro Chicago’s (EMC) efforts towards Christian unity and how Episcopalians participate in the Week of Prayer for Christian Unity. EMC is composed of 19 Christian Churches in the Metropolitan Chicago area. EMC sponsors an annual ecumenical prayer service in observation of the Week of Prayer for Christian Unity, and serves as a forum for ecumenical dialogue, understanding, hospitality and information in the Chicagoland area. EMC is a ministry of the Archdiocese of Chicago and a longtime partner of the Episcopal Diocese of Chicago.
- Also in January, Greater Chicago Broadcast Ministries (GCBM) featured the Jubilee Soup Kitchen at Emmanuel Episcopal Church in Rockford on its program, Different Drummers. The video segment highlighted the ways in which community volunteers and members of the congregation had adapted their feeding ministry in response to COVID-19 restrictions and greater needs.
- In March, during her brief time in Chicago, Bishop-elect Paula Clark joined with local faith leaders to condemn the metropolitan Atlanta shootings on March 16 and the long history of violence against Asian American people. The joint statement was authored by Bishop-elect Clark; the Rt. Rev. Yehiel Curry, Bishop, Metropolitan Chicago Synod, Evangelical Lutheran Church in America; Bishop John L. Hopkins, Interim Bishop, Northern Illinois Conference of the United Methodist Church; and endorsed by the Union of Black Episcopalians, the Very Rev. Kim L. Coleman, National President. The CRLMC also shared the joint statement with its membership.
- In April, the CRLMC was invited by the Chicago Police Department to assist with updating General Order G04-06, “Hate Crimes and Related Incidents Motivated by Bias or Hate,” a policy that had not been revised since 2012. Several Episcopal clergy people participated in this effort, reviewing the proposed policy and gathering hate crime impact testimonials to show the human impact of hate and

bias incidents on victims and communities, including religious hate crimes.

With vaccination rates increasing across our diocese, we hope that soon we will be able to resume some of the in-person, grassroots events that have long helped us foster cooperation and understanding. In addition, we hope to name a new ecumenical and interreligious affairs officer soon.

Respectfully submitted,

Crystal Plummer
Director of Networking

Greetings from the Episcopal Church Women of the Diocese of Chicago to the delegates of the 184rd Diocesan Convention. This year marks 137 years of service to women and children by the ECW of the Diocese of Chicago, and 150 years for the National ECW. While the social landscape has changed for women during these years, the needs have not, and Episcopal Church Women at all its levels from parish to National have never stopped serving women through financial contributions and programming.

Our contributions to organizations in 2021 have included our annual support for the Bishop's Discretionary Fund, Episcopal Charities, Bishop Anderson House and several campus ministries in the diocese, and also included Care for Friends, a Chicago ministry to the homeless, as our ministry partner this year. We funded a substantial grant to a prison ministry in Tanzania through the Church Periodical Club. Disruption in church office staffing and in USPS mail service caused us some headaches early in the year, but we were able to get our support to the organizations which needed it eventually. We continue to look for new needs and partners where we can have a beneficial impact, especially within the Diocese.

Programming was and continues to be pandemic-impacted as the Annual Meeting (May 8, 2021), and the Fall Retreat (October 16, 2021) moved to an online-only format. The Altar Guild Conference on September 18 was a hybrid event hosted by Grace – New Lenox, allowing us to explore that option as we learned about church needlepoint art around the diocese. We are hoping to return to in-person events with the option for online participation in 2022.

The delivery methods have changed as we now embrace Zoom, email and modern banking services, but our focus remains. Please visit our updated website, ecwchicago.org, also shown at the bottom of the screen to see what we are doing and to learn about our upcoming programs.

Jane Schenck, President and Treasurer	president@ecwchicago.org
Linda Toberman – UTO Diocesan Coordinator	UTO@ecwchicago.org
Maryfran Crist – Church Periodical Club - Prov. V Coordinator	CPC@ecwchicago.org
Diane Edwards – Membership Chair	membership@ecwchicago.org
Beth Petti – Past President, Communications Chair and Website Manager	online@ecwchicago.org
Susan O'Brien – Outreach Chair	outreach@ecwchicago.org
Helen Mensing – Welcome Chair	welcome@ecwchicago.org
Rev. Trilby Murray – Chaplain	chaplain@ecwchicago.org

Members-at-Large:

Helena Echols
Jenny Frederickson
Judy Greaves
Judi Jordan
Carolyn Levystein
Peg Newby
Wanda Norris

Health Insurance Annual Report 2021

The Diocesan Council has approved the following plans from the Medical Trust for plan year 2022. The health insurance plans have increased an overall average of 5.42% for 2022, with a 0% increase for the dental plans. The Diocese of Chicago had 334 members enrolled from April 2020 – March 2021. This consists of 164 employees and 170 dependents. The average age is 40.7. We have 45.2% males and 54.8% females enrolled. The Diocese of Chicago continues to do a good job of purchasing their pharmaceuticals through mail order. The benchmark for mail order is at 5.3%, as a diocese we are at 25.1%.

Dental Plans

The following Cigna dental plans are offered through the Medical Trust.

Dental Plan / Yearly Rates 2022	Single	Emp. plus 1 (spouse/partner or child)	Family
Dental & Orthodontia PPO- \$25/\$75 Deductibles	\$ 972.00	\$ 1,752.00	\$ 2,724.00
Basic Dental PPO-\$50/\$150 Deductibles	\$ 732.00	\$ 1,320.00	\$ 2,052.00
Preventive Dental	\$ 492.00	\$ 888.00	\$ 1,380.00

Medical Plans

We are offering the following medical plans to our employees through the Medical Trust.

Medical Plan /Yearly Rates 2022	Single	Emp. plus 1 (Spouse or child)	Family
Employee Assistance Program Only (Must be paid for by employer – employees are not eligible to pay for this plan)	\$48.00	\$48.00	\$48.00
Anthem BCBS Consumer-Directed Health Plan with a 75% (of \$5,450.00 deductible) Funded HSA Total Cost	\$ 9,864.00 + \$ 2,100.00 = \$11,964.00	\$17,760.00 + \$ 4,087.50 = \$21,847.50	\$27,624.00 + \$ 4,087.50 = \$31,711.50
Anthem BCBS PPO 70	\$11,364.00	\$20,460.00	\$31,824.00
Anthem BCBS PPO 80	\$13,224.00	\$23,808.00	\$37,032.00
Anthem BCBS PPO 90	\$14,520.00	\$26,136.00	\$40,656.00
Anthem BCBS MSP PPO 70 (MEDICARE AS SECONDARY PAYER – for employers with less than 20 employees)	\$9,072.00	\$16,332.00	\$25,404.00
Anthem BCBS MSP PPO 80 (MEDICARE AS SECONDARY PAYER – for employers with less than 20 employees)	\$10,728.00	\$19,308.00	\$30,036.00
Anthem BCBS MSP PPO 90 (MEDICARE AS SECONDARY PAYER – for employers with less than 20 employees)	\$11,748.00	\$21,144.00	\$32,892.00

Diocesan Council has designated the Anthem BCBS Consumer-Directed Health plan with at least a 75% funded HSA or the Anthem BCBS PPO 70 plan as the minimum required plan. If an employee chooses a higher premium plan, it is the choice of the church whether the clergy/lay employee must pay the difference between the required minimum plan and any other plan offered. Please remember effective 1/1/2013 – all employees working 30 hours or more per week, must be treated equally in terms of health care. Therefore, if you are paying the full premium for the clergy member, you must pay the full premium for the lay employee.

2021 Report of the Hispanic/Latino Ministry of the Diocese of Chicago.

The Diocese of Chicago has eight active congregations in which, ministry with the Hispanic / Latino community is developed. Each congregation has a particular style of pastoral work.

The congregations of Cristo Rey, Nuestra Señora de Guadalupe and Santa Teresa serve only the Hispanic community. The congregations of the Redeemer, Sagrada Familia, San Marcos, San Miguel y Todos los Angeles and Nuestra Señora de las Américas have developed a bicultural ministry. It should be noted that Santa Teresa de Avila has a bilingual / English and Spanish ministry for second generation in the Hispanic Community.

Before the pandemic, the Hispanic congregations of the diocese were developing their sacramental activities, social support and fundraising for the mission with great effort and commitment. Bishop Committees and members of the congregations are working to keep buildings in good condition and running Christian formation programs and evangelization.

Latino congregations have suffered an economic impact due to the pandemic. Leaders in our congregations have evaluated their particular situations and requested emergency support to Bishop and Trustees. Thanks to this support and to the adjustment of budgets, congregations continue to respond to the pastoral, social and spiritual needs of the Hispanic community. Every Latino the congregation supports those in need with a food programs, serving as vaccination centers and also providing information on health and immigration issues.

During the year 2021, due to the fact that the pandemic does not end, the leadership of each congregation continues with virtual celebrations and the presence of some members in our church buildings.

In the life of Hispanic Ministry, the Hispanic Affairs Committee plays an important role in communicating with diocesan staff and other entities in order to maintain a close relationship with the diocese. In that sense the Rev. Alvaro Araica, associate for Hispanic/Latino Ministry, maintains a close relationship with the Hispanic Affairs Committee and with the clergy of the congregations. At the time of writing this report, meetings and other events of the Hispanic Affairs Committee are held virtually.

Episcopal Diocese of Chicago – Committee on Hunger - Report to Diocesan Convention 2021

In 2021, many of our congregations continued to serve the hungry in creative and modified ways during the ongoing coronavirus pandemic. Many people have continued to need assistance due to reduced income or unemployment. Thank you to all who faithfully fed your neighbors in Christ's name during this challenging year!

The diocesan Hunger Committee serves as a resource for congregational and regional feeding programs, education on hunger issues, and advocacy efforts on behalf of those with food insecurity. The list of diocesan anti-hunger ministries on the committee's page of the diocesan website <https://www.episcopalchicago.org/at-work-in-the-world/hunger/> is based on the diocesan asset map that congregations are encouraged to update at least annually. The page also has links to food banks, resources for community gardens, advocacy organization, resources for hunger on college campuses, and hunger and relief organizations.

Representatives from the Hunger Committee help to organize the Chicago CROP Hunger Walk and promote other hunger walks throughout our diocese. The committee is one of the recipients of the 25% local portion of Chicago CROP Walk funds and distributes them to Chicago Episcopal congregation-based soup kitchens, food pantries, and other feeding programs that apply for its small grants each year. In spring 2021, the Hunger Committee distributed \$2,123.27 from the 2020 Chicago CROP Hunger Walk to six hunger ministries affiliated with Chicago congregations: Care for Friends at Church of Our Savior, Ravenswood Community Services at All Saints, St. Chrysostom's, St. James Cathedral, St. Paul & Redeemer, and St. Thomas. Congregations which participated in or supported the walk received a greater share of funds.

In September, the committee awarded \$2,400, mostly from our diocesan budget, to twelve hunger programs in our diocese: St. Edward & Christ, Joliet; St. Mark's, Glen Ellyn; Calvary, Lombard; Sandwich Board at Trinity, Aurora; St. Mark's, Evanston; St. Thomas, Chicago; St. Martin's, Des Plaines; St. John, Lockport; St. James Cathedral; St. Paul's, Warsaw; St. Nicholas, Elk Grove Village; and St. Chrysostom's, Chicago.

The Hunger Committee encourages education and advocacy about hunger issues. It is the conduit for the diocese's membership in Bread for the World, a national ecumenical hunger advocacy organization, and the Illinois Hunger Coalition, which organizes state level advocacy and helps families or individuals apply for food assistance and find feeding programs in their communities.

In June 2021, the Hunger Committee hosted a Zoom presentation by Mr. Zach Schmidt of Bread for the World to introduce diocesan congregations to the organization and its Offering of Letters, through which congregation members write to their Senators and Representatives in Congress to advocate for policies that reduce food insecurity. A link to the webinar recording is on the committee's diocesan web page.

Respectfully submitted,
The Rev. Gary Cox, convener

Peace and Justice Committee Annual Report for Chicago Diocesan Convention, 2020-2021

Since our last report to the diocese, the Peace and Justice Committee of the Episcopal Diocese of Chicago awarded two Michael Yasutake Awards at the virtual convention.

Reverend Sandra Castillo, Episcopal priest and attorney, has been advocating for the rights of those without a voice. She was ordained an Episcopal priest in 2004 and before that, received a law degree from DePaul and Master of Divinity from Seabury-Western Seminary. She received a certificate for the Spiritual Direction Internship Program of the Claret Center in 2020.

Reverend Castillo has organized the newly created Diocesan Sanctuary Task Force in Chicago. She recruited the members, developed a work plan, and continues to build working relationships with other organizations. She organized training for the committee members through the American Friends Service Committee to acquire basic information on immigration and sanctuary. In March, the Diocese became a member of the Illinois Coalition for Immigrant and Refugee Rights (ICIRR). Working with this group, the task force prepared to mobilize in support of DACA recipients in case the Supreme Court allowed the programs termination.

She is a board member of Illinois Action for Children, a Chicago Legal Clinic volunteer, a board member of St. Augustine College, and the Immigration Committee Chair of the Logan Square Neighborhood Association. She also has been the Sanctuary Task Force chair and a member of the Hispanic Affairs Committee and the Anti-Racism Commission Chair and member. She has been a Board member for Episcopal Relief and Development, a member of the Strategic Vision Committee, and a committee member of the Hispanic Scholarship Trust Fund.

The other Yasutake Award recipient is Mr. Newland Smith. He is a current member of the Peace & Justice Committee, has been active in the diocese since 1964 when he began his 43-year career as the librarian at Seabury-Western Seminary in Evanston. He served as the Consulting Librarian at Saint George's College, Jerusalem from 1983-2014 and has been serving as the Consulting Librarian at Renk Theological College, South Sudan, since 2008. He was the Chair of Chicago Diocesan Archives Committee from 1993-2013 and has been the Historiographer of the Diocese of Chicago since 2015.

As a member of Chicago Diocesan Antiracism Commission since 1999, Newland was the Convener of Chicago Diocesan Task Force on the Legacy of Slavery from 2010-2013. He also served as a member of the Standing Commission on Social Justice and Public Policy for the Episcopal Church from 2009 to 2015. He was asked to be part of the writing team for the 2009 General Convention Resolution to Repudiate the Doctrine of Discovery and served as a Member of the Task Force on the Doctrine of Discovery for the Episcopal Church from 2009-2012. He also served as President of *Anglican Theological Review* from 2011 to 2014.

With his friend Rev. Dr. Cotton Fife, Newland established the Palestine Israel Network (PIN), as an action group of the Episcopal Peace Fellowship. PIN was born out of the baptismal promise to “strive for justice and peace among all people and respect the dignity of every human being” and the 2005 call of Palestinian civil society for the nonviolent boycott, divestment, and sanctions campaign. He has worked with the Anti-War Committee Chicago, the Committee Against Political Repression in Chicago, the local affiliate of the Committee to Stop FBI Repression, and he works tirelessly on the Poor People's Campaign.

At the 2020 virtual Diocesan Convention, our Peace & Justice Committee sponsored or co-sponsored three resolutions.

Ellen Lindeen made the motion on the Confronting Christian Zionism Resolution. It passed.

Rev. David Gibbons made the motion on the Confronting Apartheid Resolution. It was narrowly defeated 42% - 58%.

Rev. Dr. Anthony Vaccaro made the motion on Freedom of Speech and the Right to Boycott. It passed.

The 2020-2021 year of work has been affected by the pandemic. All our monthly meetings have been on Zoom. We begin each meeting with a prayer.

Over the MLK weekend, we alerted diocesan members to information about the free Film Fest sponsored by Professor Carson of the MLK Center at Stanford and Professor Nagler of the Metta Center.

We attended various virtual MLK Prayer Breakfasts around the country on Monday, January 18.

On Thursday, January 21, committee members attended the webinar “[Calling the Thing by its Proper Name: ‘Apartheid’ Between the Jordan River & the Mediterranean Sea](#),” from 1:30-3:00 PM EST, featuring Hagai El-Ad (B’Tselem), Nathan Thrall (Author, journalist), Sawsan Zaher (Adalah Legal Center for Minority Rights in Israel) with Lara Friedman (Foundation for Middle East Peace).

On Friday, January 22 we participated in the car caravan around Federal Plaza to mark the “UN Treaty on the Prohibition of Nuclear Weapons” and recognized the United Nations International Day for the Total Elimination of Nuclear Weapons.

We shared the information on the vote for amendments to the Welcoming City Ordinance sponsored by the Illinois Coalition for Immigrant and Refugee Rights after five years of organizing. People were asked to tell their City Council members to vote yes as well as share on Facebook and Twitter. The Welcoming City Ordinance eliminates exceptions that previously allowed police officers to work with federal immigration authorities under certain circumstances. The ordinance passed by a vote of 41 – 8 late January and Mayor Lightfoot signed the measure February 23, 2021.

We made others aware of the February campaign, when an international coalition of fifty-five organizations brought a message to Facebook offices in seventeen cities worldwide: DON'T add “anti-Zionist” to

Facebook's hate speech policy. Facebook was reworking its protocols to remove anti-Semitic posts, but there is a distinction between anti-Zionism and anti-Semitism, and it was being lost.

Another February campaign about which we shared information: Endorsed by seventy-seven community organizations and advocacy groups, this signature campaign advocates a progressive real estate transfer tax (RETT) on high-end property sales over \$1 million. Funds would be dedicated to addressing homelessness, including new housing stock. Since Bring Chicago Home's 2018 launch, more than 250 grassroots leaders have co-led the campaign on its Grassroots, Leadership, and Steering committees. Organizational partners are All Chicago, Communities United, CSH (Corporation for Supportive Housing), ONE Northside, SEIU Healthcare Illinois & Indiana, and United Working Families.

Justice reform is one of the committee's areas of focus. Mr. John McLees is our Criminal Justice Chair, providing plentiful resources to our committee, the diocese, and the greater Chicago area. Our work follows the series of public meetings at St. Chrysostom's Church in 2018 on Confronting the Moral Crisis of Mass Incarceration. We examined the Pre-Trial Fairness Act and supported it. It passed the Illinois legislature as part of the Illinois Legislative Black Caucus' criminal justice reform bill and goes into full effect in 2023. Governor Pritzker signed the bill in February.

Along with Episcopal Public Policy Network, we supported the Equality Act ([H.R. 5](#)) recently reintroduced by Members of the House of Representatives with 223 cosponsors. This bill is a piece of federal legislation that would for the first time include sexual orientation and gender identity alongside race, gender, religion, national origin, age, and disability as protected classes where federal law bans discrimination. The Equality Act passed in the House of Representatives in May 2019, but it never received a vote in the Senate. [Write to your members of Congress](#) and ask them to support this legislation today.

Throughout the year, we signed many petitions, filled out numerous Witness Slips, and advocated for the poor in various ways. We make our decisions with the Baptismal Covenant in mind: To "seek and serve Christ in all persons, loving your neighbor as yourself" and to "strive for justice and peace among all people and respect the dignity of every human being."

We have been kept in the loop of the Diocesan Sanctuary Task Force about immigration issues (training opportunities, vigils, petitions, internships, updates on conditions facing immigrant children at the border, citizenship rallies) as this newly created task force was birthed from the Peace and Justice Committee. Several of our committee members serve on both committees.

In April, we were asked and did sign the Veterans for Peace Letter along with hundreds of other peace and justice organizations and individuals (list available on request) asking to put militarism at the center of the conversation on climate.

Preserving and protecting the human dignity of all people is part of our mission. Mr. Newland Smith represents the committee as part of the Illinois Poor People's Campaign. We are in solidarity with the Southeast

Environmental Task Force in Chicago in their struggle for clean air and clean land and environmental justice in their community.

In May, Mr. John McLees informed us of the campaign by Chicago United in Prayer to pass a “Live Free” Cook County ordinance to establish an Independent Monitoring Committee for the Cook County. We discussed potentially hosting a presentation on the ordinance at one of our meetings.

We were invited to an outdoor, ecumenical prayer service on the anniversary of George Floyd’s death at St. Benedict Parish on Irving Park Road on May 25, led by Pathways toward Peace, a ministry to interrupt racism and end inequality.

In May we also celebrated our support for the Illinois Coalition for Immigrant and Refugee Rights’ Illinois Way Forward which passed the General Assembly.

In June we were asked to join the campaign to change Columbus Day to Indigenous People’s Day in Illinois.

The Chicago Diocesan Peace and Justice Committee is a chapter of Episcopal Peace Fellowship. Also, within the diocese, other peace parishes include Grace, Chicago; St. Michael’s, Barrington; St. John, Chicago; and St. Augustine, Wilmette. In July, Ellen Lindeen reported on two new initiatives of EPF: a Peacebuilding Online Project that meets monthly with renowned speakers on the first Sunday of each month, and the EPF Peacebuilder Book Club which meets on the third Saturday of each month. For more information, go to epfnational.org.

Much of the year has involved prayer, research, and developing resolutions for the 2021 convention. Ms. Priscilla Read has worked tirelessly writing, collaborating, reviewing, and rewriting the resolution on Palestine to make sure the resolution is sound, fair, and just. She has also met with a number of deaneries to share information with clergy. Rev. Bob Trask along with Newland Smith has worked on our diocesan resolution on the rights of indigenous people, affirming the 2009 General Convention Resolution which repudiated the Doctrine of Discovery.

On Friday, August 6, Ellen Lindeen, representing our Peace & Justice Committee, spoke at the “Commemoration of the Atom Bombing of Hiroshima & Nagasaki and the Call to Action to Abolish Nuclear Weapons” Rally at Federal Plaza. Also speaking were representatives of Chicago Area Peace Action, Fellowship of Reconciliation, Buddhist Peace Fellowship.

In August, our committee voted unanimously to become one of fifty supporters of Episcopal Peace Fellowship’s new initiatives with a \$400 donation in addition to our chapter dues (\$250).

We are currently soliciting nominations for the 2021 Michael Yasutake Award.

Many issues continue to hold the interest of our committee members. We continue to seek new active members. Members of congregations throughout the diocese are encouraged to attend our meetings and join the work of this committee.

Our committee chair, Judith Tibbett, was recently hospitalized with pneumonia, and we hold her in our prayers for healing and good health.

Respectfully submitted,

Ellen B. Lindeen, Peace and Justice Committee, Episcopal Diocese of Chicago, Sept. 30, 2021

Episcopal Diocese of Chicago Sanctuary Task Force Report to the 184th Annual Diocesan Convention - September 30, 2021

The Sanctuary Task Force was established under Resolution F-182 passed at the 182nd Annual Diocesan Convention on November 23, 2019. The first task force members came from the three resolution originators, the Diocesan Anti-Racism Commission, the Hispanic Affairs Committee, and the Peace & Justice Committee; other members beyond these three groups have joined since its first meeting on February 15, 2020. During the pandemic, meetings have been via Zoom.

The task force has been active in communications, meetings, and actions of the Illinois Coalition for Immigrant and Refugee Rights (ICIRR).

Episcopal Diocese of Chicago
Trustees of the Endowment Fund
Annual Report to the 2021 Diocesan Convention

Dated September 30, 2021

The Trustees of the Endowment Fund report the following accomplishments in 2021:

- Continued to support the revitalization of formerly distressed parish, St. Michael and All Angels Episcopal Church, in Berwyn. Financial support for the parish, which comes from the Chicago Leadership Fund, will continue for no more than three years and is limited to 8% of the value of the Chicago Leadership Fund on January 1 of each year.
- Continued funding capital campaign consulting fees for 4 churches in the “Thriving Together” program: St. Charles, St. Charles; Brent House, Chicago; St. John’s, Chicago. Several congregations have modified their plans because of the pandemic. St. Mark’s, Glen Ellyn joined the program in 2021.

Board Membership

There have been three changes in board membership. Bishop Jeff Lee retired December 21, 2021, leaving just the Standing Committee chair, The Rev. Anne Jolly, as the only Member. In January 2021, Mr. Robert Murley’s term expired, and Ms. MaryPat Mauro joined the board.

Members and Trustees in 2021 included:

- Member and Ex-Officio Trustee: The Rev. Anne Jolly, Standing Committee President
- Trustees: Mr. Michael Clark, chair; The Rev. John Blossom, Ms. MaryPat Mauro, Ms. Crystal Plummer, Mr. Peter Rossiter, The Rev. Walter “Wes” Smedley, Mr. Peter Willmott.

Ms. Jennifer Boyle-Tucker provided staff support.

Financial Position

Per our most recent audited financial statement dated 12/31/2020, net assets at the end of 2020 were \$7,788,023, up from \$6,309,892 on 12/31/2019.

Activities

Per the last audited financial statement dated 12/31/2020, total revenue and investment activity were \$1,716,252 compared with \$2,535,672 in 2019. While investment performance was higher in 2020 than in 2019, gifts and bequests were significantly lower.

Expenses, including a grant of \$166,717 to the Administrative and Program Fund, \$46,621 paid to fundraising consultants in connection with the Thriving Together program, \$21,283 paid in support of St. Michael and All Angels and \$3,500 in professional fees and other expenses totaled \$238,121 compared with \$261,421 in 2019.

The resulting change in net assets for 2020 was \$1,478,131 compared with \$2,274,251 in 2019.