

Peace and Justice Committee of the Episcopal Diocese of Chicago/Episcopal Peace Fellowship Chicago Chapter:

This year started with new members and a look at where our parish peace and justice passions lay: refugee resettlement, Native peoples, anti-racism, Palestine/Israel, economic justice, immigration and gun violence. It's a lot for a small group. One way to work on these issues is to partner with organizations whose primary interest is in a particular area.

In 2017 P and J members counseled parishes interested in helping refugee families resettle in the US. Members supported the Standing Rock Sioux tribe protesting the pipeline project.

Our affiliation with the Episcopal Fellowship has given voice to the *No Way To Treat a Child* campaign. This campaign addresses the abuses that Palestinian children face in the Israeli Military Detention System. The committee has introduced a resolution for diocesan convention, joining other denominations calling for basic due process rights and a prohibition against torture and in-humane treatment of detained Palestinian children. The committee has scheduled one of the convention brown bags to discuss issues in Palestine/Israel.

We continue to be founding members of the Interfaith Coalition Against Racism. The committee continues to support the Illinois Council Against Gun Violence by encouraging parishes to support the gun dealer licensing legislation. We encourage our congregations to use the Episcopal Peace Fellowship Gun Violence Prevention Study Guide.

After the Unholy Trinity Conference (April, 2017), the committee proposed a half day follow up to the conference – exploring the ways that parishes can work in their communities to be beacons of justice. Peace and Justice Committee, the Anti-racism Commission and the diocese came together to sponsor the September 30th day with conference key speaker the Rev. Julian DeShazier.

Committee members support and broadcast the rights of workers through our involvement with Arise Chicago.

Our plans for 2018 include:

- *Sponsoring a half day gathering of congregations currently or considering shepherding a refugee family; Exploring the possibility of resettlement of Puerto Ricans.
- *Supporting St. Thomas youth group's Peace and Justice project.
- *Continuing to follow up on the topics of the Unholy Trinity conference;
- *Planning a trip to Palestine for 2019/20;
- *Partnering with other denominations and organizations on the issue of immigration;
- *Encouraging congregations to facilitate peace circles on the topic of race in America.

Congregations are encouraged to designate a Peace and Justice liaison to the committee by writing to Ellen Lindeen (elindeen@waubonsee.edu).

BISHOP AND TRUSTEES REPORT TO 180th DIOCESAN CONVENTION NOVEMBER 2017

Please accept the following as a report on the activities of The Bishop and Trustees (B&T), the Diocesan real estate corporation, for the year 2016 and part of 2017.

B&T holds title to real estate associated with mission churches or agencies (Diocesan Canon 35). It has the responsibility to assure that construction on or repair to church buildings will proceed with appropriate liability insurance, lien waivers, building permits, bonding requirements, and legally sufficient contracts. Comprehensive *Guidelines for Notification for Approval of Projects by Mission Congregations*, which indicate when to notify the B&T liaison and when to seek approval for projects, are available from the Associate for B&T Property Management at St. James Commons.

B&T interest and dividend income and net gains on investments totaled \$166,233 and \$175,091, respectively, in 2016. Interest and dividend income is expected to total \$298,023 in 2017. In 2016, B&T sold St. John's, Mount Prospect, the Lake Shore Drive condominium used by Bishop Lee and his family and a vacant lot in Harvey, and it purchased a single family house in the Edgewater Glen neighborhood of Chicago for use by Bishop Lee and his family. In 2016, B&T contributed \$81,491 (10% of the net proceeds of property sales) to the Diocesan Administrative and Program Fund. Through October 15, 2017, B&T has sold 2900 Logan Boulevard, Chicago (the former Church of the Advent) and will contribute 10% of the net proceeds to the Diocesan Administrative and Program Fund. On October 5, 2017, B&T sold 201-211 South Ashland Avenue, Chicago (the former Church of the Epiphany, Higgins House, and Chase House) and expects to contribute 10% of the net proceeds to the Diocesan Administrative and Program Fund.

B&T awarded over \$314,768 in direct property-related grants to mission congregations in 2016. As of August 31, 2017, B&T has awarded over \$86,470 in direct property-related grants to mission congregations.

Since 2009, B&T has directly funded grants approved by the Congregations Commission to congregations in the Diocese of Chicago. In 2016, B&T provided \$305,000 in funding for those grants. B&T's 2017 budget provides \$305,000 for Congregations Commission grants.

B&T collaborated with St. James Commons Council and Diocesan leadership to complete the renovation of St. James Commons to be a more modern, welcoming and functional center for all Episcopalians of our Diocese. The total cost of the work on St. James Commons and the Nicholas Center was \$17.8 million.

B&T undertook a capital initiative to fund the renovations of St. James Commons and obtained interim bank funding as needed. The capital initiative secured over \$9.1 million in contributions and pledges. Other gifts amounted to over \$5.8 million. The remainder of the project was funded by B&T. Gifts and proceeds of B&T property sales have reduced the bank loan for the project to \$1,050,000 as of September 30, 2016.

B&T has approved a consolidated budget for The Diocese of Chicago totaling \$4,601,733 for 2018. This 2018 Budget will be presented at the Diocesan Convention in November 2017.

Lonn W. Myers
First Vice President, The Bishop and Trustees

Report of the Congregations Commission

The Congregations Commission studies, works, and prays to promote vitality in all the congregations of our diocese. Members of the commission are both lay and ordained and come from missions and parishes, and from rural, small town, suburban and urban congregations. This year we were pleased to be part of the first graduating class of The College for Congregational Development. Each member of the commission is a liaison to two or three Mission congregations and together with the Bishop and Trustees we covenant with our congregations to strength our relationships, provide diocesan resources of time, talent and treasure, and work together to increase our vitality and community outreach. We remember and honor two congregations that closed this year; St. Chad's in Love's Park and Church of the Advent in Chicago. Part of the work of the commission is to award Vitality Grants to mission and parish congregations. We are pleased to announce these congregations who received grants to help encourage their vitality.

Mission Congregations		Grant for 2017
Chicago	Cristo Rey	\$ 35,000
Chicago	Nuestra Señora de las Americas	\$ 25,000
Chicago	St. Andrew	\$ 25,000
Chicago	Sts. George & Matthias	\$ 20,000
Chicago	St. Martin's	\$ 30,000
Chicago	Santa Teresa de Ávila	\$ 25,000
Evanston	St. Andrew/Pentecost	\$ 10,000
Galesburg	Grace	\$ 5,000
Lake Villa	Sagrada Familia	\$ 35,000
Macomb	St. George	\$ 17,000
Momence	Good Shepherd	\$ 5,000
New Lenox	Grace	\$ 30,000
Prospect Heights	One In Christ	\$ 10,000
Wauconda	Holy Apostles	\$ 5,000
Warsaw	St. Paul	\$ 5,000
Waukegan	Nuestra Señora de Guadalupe	\$ 10,000
Parishes		
Burr Ridge	St. Helena	\$ 15,000
Chicago	St. Thomas	\$ 10,000
TOTAL		\$ 317,000

21 mission congregations applied. 16 mission congregations received grants, 5 did not.
3 parish congregations applied. 2 parishes received a grant, 1 did not.

Grant totals by cultural and context categories

\$292,000	For mission congregations
\$25,000	For parishes
\$95,000	For historic African-American congregations
\$62,000	For historic Anglo congregations
\$10,000	For Asian congregations
\$150,000	For Hispanic congregations/Hispanic Ministry
\$180,000	For Chicago congregations
\$137,000	For town, suburban, and rural congregations

Thank you to our dedicated members of the Congregations Commission in 2017:

The Rev. Alvaro Araica, Cristo Rey, Chicago
The Rev. Ellen Ekevag, Emmanuel, La Grange*
Tobyn Leigh, Grace Galesburg*
Luis Garcia-Juarez, Church of the Atonement, Chicago
The Rev. Dan Puchalla, St. Paul and the Redeemer, Chicago*
The Rev. Nicholas Romans, Co-Chair, Church of the Transfiguration, Palos Park*
Zakary Siler, St. Augustine, Wilmette*
Michael Van Oeveren, Church of the Atonement, Chicago
The Rev. Kara Wagner Sherer, St. John's, Chicago
The Rev. Shahar Weaver, St. Thomas, Chicago
Don Williams, St. Benedict, Bolingbrook
**members no longer serving*

Welcome to new members in 2017:

Andrea Billhardt, Grace Church, Chicago
The Rev. Jane Clark, St. Andrew's, Grayslake
Jeff Dillon, Holy Nativity, Clarendon Hills
Mimi Johnson, Holy Nativity, Clarendon Hills
The Rev. Court Williams, Trinity Church, Highland Park

Respectfully submitted,
Luis Garcia-Juarez and The Rev. Kara Wagner Sherer
Co-Chairs, Congregations Commission

Report of the Commission on Ministry
to the 180th Diocesan Convention

The Commission on Ministry (COM) is probably best known for its work in overseeing and supporting individuals on the path to ordained ministry. As part of this process, COM organizes and staffs Postulancy Overnights for individuals who have been nominated by their faith community for ordination to either the diaconate or the priesthood. About three Postulancy Overnights are held every year, at the Nicholas Center at Saint James Commons. COM members also collaborate with the Standing Committee, participating in annual Candidacy Interviews of postulants, a half-day process of interviews and evaluation. There are currently 28 nominees, postulants, and candidates for priesthood and diaconate in the care of the COM.

In addition to Overnights and Interviews, the COM advises and assists the Bishop in supporting the ministries of all the baptized. To that end, we provide a variety of resources to congregations for exploring, identifying, and encouraging ministry in its many forms. A few examples include:

- Online resources on the Diocesan website:
episcopalchicago.org/at-work-in-the-church/commission-on-ministry/
- Consultation with rectors and congregations who are preparing to form a discernment committee
- Orientation of new discernment committees
- Resources for discernment committees for lay persons discerning a lay vocation

The Bishop appoints the eighteen commission members (eight lay and ten clergy), usually for a six-year term. This past year saw a significant turnover in COM members and staff that support its work. We are working this fall to ‘staff up’ and return to our full membership capacity of 18 with the appointment of new members at this Convention.

On behalf of Bishop Jeffrey Lee, the Commission on Ministry chair, I respectfully submit this report to the 180th Diocesan Convention,

The Rev. Amity Carrubba
Vice-chair, Commission on Ministry

EPISCOPAL DIOCESE OF CHICAGO

DIOCESAN COUNCIL REPORT TO ANNUAL CONVENTION

Diocesan Council is charged, according to the Canons of the Episcopal Diocese of Chicago, to administer the missionary, educational and social work of the diocese, and to continue any ongoing work needed between Conventions. In addition, the Diocesan Council maintains general supervision of diocesan financial affairs of the Diocese and submits the diocesan budget for the forthcoming year to Annual Convention, after the advice and consent of the Bishop and Trustees.

Diocesan Council includes one lay and one clergy representative from each Deanery. Representatives serve three-year terms, and may serve no more than two terms of uninterrupted service on the Council. These terms overlap among the Deaneries so that only about a third of the Council is replaced each year. Council meets a minimum of four times between Diocesan Conventions, usually on a Saturday morning. Meeting locations are moved amongst the deaneries of the diocese, and occasional meetings are held by phone and/or video conference call.

Diocesan Council made some invigorating changes to its processes for 2017. For the first time, Council held an overnight Diocesan Council Retreat at the Nicholas Center in February, allowing us to form relationships for working together, to formulate our norms and expectations, and to develop our goals for 2017. Our meeting format has changed this year, moving away from the usual Reports-Old Business-New Business order. We still begin with Morning Prayer together, followed by Deliberations and Discussion, allowing time to address more substantial agenda items in some depth. The second section of the meeting addresses our On-going Projects, and the third section is for receiving Reports and Information. We have found this to be a successful format.

Diocesan Council has worked toward the following goals in 2017: 1) Developing a job description for Diocesan Council members; 2) Improving technological options for remote participation in Council meetings; 3) 2018 Diocesan Budget development and approval; 4) Increasing Council involvement in planning Diocesan Convention; 5) Follow-up on 2016 Convention Resolutions; 6) Increasing visibility of Diocesan Council, including through linking Council meetings with Breakfast with the Bishop events and on the diocesan website; 7) Review the role and status of diocesan commissions, committees, deaneries and task forces; and 8) Updating the organizational chart of the diocese and the deanery map, for later inclusion on diocesan website.

We are very grateful to the parishes that have hosted us in 2017, and for their generous hospitality and welcome. They are: March 2017 meeting at St. Nicholas Church in Elk Grove Village; May 2017 at St. James Commons in Chicago; September 2017 in Grace Church, Sterling; and in October, 2017 at St. Andrew's Church in Downer's Grove. Our meetings in March and October were held immediately following Breakfast with the Bishop events in those churches, in accordance with one of our 2017 goals.

We gratefully acknowledge the hard work and collaboration of Diocesan Director of Operations and the Nicholas Center, Courtney Reid and Diocesan Treasurer Keith Kampert. We are grateful for the regular and active participation of representatives of the Anti-Racism Commission in the work of Diocesan Council. Thank you to all the deanery representatives for their service on Council.

Respectfully submitted,

The Rev. Dr. Julianne Buenting+

Interim Rector, Church of the Transfiguration

Warden of Diocesan Council and Clergy Representative of the Joliet Deanery



Episcopal Church Women, Diocese of Chicago

Annual Report 2017

The Episcopal Church Women (ECW) has continued their “Connect and Be Heard” campaign across the diocese during 2017. The ECW represents all women’s ministries at the parish level – those identified as “ECW” or not - and works to support and connect all women in their ministries throughout the Diocese of Chicago. The ECW also continues to administrate the United Thank Offering grant program in the Diocese.

Annual Meeting St. Thomas, Chicago was the host church for our lively annual meeting. “Women of Faith, Women of Legacy” was the title of the keynote presentation by Monica Brown Moss of Trinity United Church of Christ, weaving together the themes of historical representation of women in church, “crowns” or hats historical place in worship and inspiring words of encouragement to our future leaders. Our day began with a dance presentation by young ladies from St. Thomas, a collection of readings from the book Crowns and concluded with lunch.

Province V Annual Meeting Four representatives from the Diocese of Chicago attended the Annual Meeting of Province V in April at St. David’s Episcopal Church, Lansing MI. Keynote presenter and meeting leader, Lelanda Lee from Colorado, has been a representative at the United Nations Commission on the Status of Women. Two women were elected to serve the Province: Jan Gossens from the Diocese of Springfield is the Province V Representative to the National ECW Board and Gail Donovan from the Diocese of Western Michigan, newly elected Province V United Thank Offering Representative.

Altar Guild Conference Altar Guild members and others interested in church history attended the third conference at St. John’s, Naperville, June 3. Featured speaker Rose Jarecki demonstrated silversmithing techniques that are used in the silver vessels in our churches. The Jenny Lind chalice, the chalice, alms basin and paten from St. Andrew’s Chapel and the 100th anniversary chalice were displayed. Workshops on repairing vestments, basic altar guild practices, knotted Anglican prayer beads and a documentary on the Washington National Cathedral were presented. Members of St. John’s hosted a luncheon as the conclusion to the conference.

Women’s Fall Retreat The DeKoven Center in Racine, WI will again be the location for the second Women’s Gathering and Retreat, October 27-29, 2017. The Rev. Mollie Ward from the Diocese of Springfield will be the retreat leader on the topic of “Nurturing the Spirit”. All women from the diocese and their guests are invited to attend.

United Thank Offering Diocesan Coordinator Helen Mensing has been diligently contacting parishes and their leaders to present the story of the United Thank Offering (UTO). She has provided an informative display at each of the ECW events and Diocesan convention. The UTO

is a national program of The Episcopal Church administrated by the ECW in the Diocese of Chicago. Churches are encouraged to consider applying for a grant and may reach Helen by email: uto@ecwchicago.org.

The women of the Board of the ECW embrace our leadership position for women's ministries in the Diocese and Province V. The dedication of our members is impressive and we look forward serving them well in the coming year.

Respectfully submitted,

A handwritten signature in black ink that reads "Beth C Petti". The signature is written in a cursive style with a large initial "B".

Beth Petti

President

Episcopal Church Women

Diocese of Chicago

www.ecwchicago.org

Anti-Racism Commission, Episcopal Diocese of Chicago

Annual Report

September 30, 2017

The mission of the Anti-Racism Commission is to dismantle systemic racism in the institutional structures of the Episcopal Diocese of Chicago. To that end, this year the Commission has undertaken the following events and activities:

Analyzing and Understanding Systemic Racism workshops: ARC sponsored Diocesan registrants at (5) two and a half day AR general public Crossroads workshops.

Critical Cultural Competency workshop: Two Critical Cultural Competency workshops were offered in 2017. A January workshop was sponsored by St. Chrysostom's Church, and a general public CROAR workshop was offered in September.

Introduction to Systemic Racism (Spanish language/bilingual) is a new workshop offering for 2017. The workshop is produced by the Antiracism Commission in collaboration with Crossroads Latinx and Spanish speaking representatives. The pilot workshop was presented in April to debrief and ask for feedback from Diocesan clergy and lay leaders with Latinx congregations (past and present). The first Spanish language workshop was held in September at Nuestra Señora de Guadalupe, Waukegan.

Diocesan Activity and Collaborations: The Commission held quarterly meetings with Bishop Lee and Courtney Reid to discuss the work of dismantling systemic racism in the diocesan structures and congregations.

- Commission members staffed a booth at the 2016 Diocesan Convention and will also at the 2017 Convention.
- A Commission member serves on the Standing Committee, and ARC members alternate attending Diocesan Council meetings where it has voice but no vote as a Commission of the Diocese.
- ARC conducted a one day workshop at the 2016 Diocesan Convention titled *The Path to Reconciliation: Previewing the Report of the Taskforce on the Legacy of Slavery* to an overflow crowd.
- 2016 Convention Resolution J-179 passed. Co-sponsored by the Antiracism Commission (ARC) and the Peace and Justice Committee on Black Lives Matter (M4BL platform paper) *A Vision for Black Lives: Policy Demands for Black Power, Freedom & Justice* called for study by the members of this Diocese in the coming year.
- Bp. Lee charged the Commission to produce a Study Guide for the diocesan congregations' use during the one year required engagement with the *Taskforce Report on the Legacy of Slavery* in the Chicago Diocese.
- ARC started discussions with the Rev. Chuck Wynder, Jr., who is the Episcopal Church Program Staff Officer for Social Justice & Advocacy Engagement, about the launch of the Study Guide for the Legacy of Slavery Report, and work to engage the congregations in study groups for discussing the Legacy of Slavery Report. Chuck also asked for Heidi Kim, Missioner for Racial Reconciliation, to be included in the meetings.
- The Commission collaboratively sponsored the *Conversation on Violence, Racism and Poverty with the Rev. DeShazier* along with the Diocese and Peace & Justice Committee.
- The Commission is a presenter at the 2017 Diocesan Convention for the workshop titled *Pathway to Reconciliation: Congregational Study Guide of the Legacy of Slavery Taskforce Report*.
- January 2017 – With the purpose of continuing to build a collegial relationship with the Diocese of Atlanta, ARC invited Dr. Catherine Meeks, Chair of Atlanta's former Antiracism Commission aka the Beloved Community, to lead the annual retreat. In conjunction with that visit to Chicago, Catherine Meeks attended several liturgies to speak at St. James Cathedral and St. Matthew's, Evanston plus preached at St. Martin's, Chicago for the Sunday Eucharist.

Ecumenical and Interfaith Collaborations:

- ARC continued working with ecumenical partner, the Chicago Metro Synod of the ELCA, to discover new opportunities for joint ventures to share a variety of training options to connect with more members, and to keep rising costs for trainings down in lieu of tighter budgets that both entities face. ARC in 2017 has been devoted to working with Metro ELCA and Crossroads to produce a pilot congregational development model for

doing sustainable antiracism and justice outreach ministries which move congregations to take public action on issues identified at the local level by partnering together with other community leaders and organizations.

- ARC participated in 4th Presbyterian Church's continuing conversation series bringing people together for small group conversations focused on racism and justice issues in our communities.

Collaborations with Congregations:

- ARC started an initial implementation of the pilot congregational model and continues to be in conversation with St. Chrysostom to explore how antiracist ministry and community outreach in St. Chrysostom's neighborhood can help the congregation engage more deeply and tangibly in the real challenges within our Chicago and outlying communities—rooted in our shared calling to embody the justice and mercy of our Creator.
- ARC continues to support the developing partnership between St Thomas and All Saints churches in Chicago, as well as, the growing relationship between St. Matthew and Pentecost, Evanston.
- ARC consulted with lay and ordained leaders along with the diocese to find ways to meet the challenges Nuestra Señora de las Américas (the oldest Latinex diocesan mission) faced with the possibility of that congregation closing earlier in the year. The issues were subsequently resolved.
- ARC presented the antiracism pilot congregational development model to St John's in Chicago and St. Matthew, Evanston to continue building relationships with those churches.
- St. Paul & Redeemer contacted ARC along with Crossroads to consult with them to draw up a pending agreement to do sustainable antiracism work creating a team in the congregation. (along the lines of the new antiracism pilot congregational development model)
- Rockford Deanery Antiracism presentation at Emmanuel Episcopal, Rockford.
- CROAR's pilot antiracism congregational development model to develop and identify new leaders in the churches and create strong sustainable teams to act together, creates opportunities in 2017 for ARC to build more relationships with congregations.

Antiracism Commission leadership development and expansion:

- Annual Spiritual Retreat: Dr. Catherine Meeks led the Commission's January retreat to refocus our work through a spiritual lens and refresh our energies for the coming year.
- The Commission added two new members in 2017 and hosted a number of visitors to the monthly meetings.
- Racial Identity Caucusing: At each commission meeting we intentionally participated in racial identity caucusing during which we explore the ways in which racism affects each of us, how we play out our internalized feelings of superiority or oppression, and how racism has the power to destroy us all.
- Strategic Planning and Annual Meeting: Centered around the Eucharist. ARC members reviewed and evaluated our strategic thinking and action planning in August 2017.
- An ecumenical orientation workshop for the pilot AR congregational development model with all ARC members plus Metro ELCA and Crossroads is tentatively planned for December along with an ecumenical team expansion workshop planned for early 2018.

The Episcopal Church Collaborations: ARC has reached out on the TEC national level to create collegial relationships. ARC will be discussing with the Rev. Chuck Wynder and Heidi Kim ways to frame all the outstanding current ARC projects and future goals as being in sync with PB. Curry and The Episcopal Church's vision for living into being *Beloved Community* together as we go forward together as the Diocese of Chicago. This will include how the Episcopal Church's *Becoming Beloved Community* initiative might reflect on ARC's current and future work.

Service outside the Church: Beyond the church, commission members serve as trainer/organizers with Crossroads Antiracism Organizing and Training and its regional Division, Chicago Regional Organizing for Antiracism (Chicago ROAR).

Respectfully Submitted by the Antiracism Commission, September 30, 2017

Antiracism Commission Co-Chairs: The Rev. Carolyn Bavaro and Donna Williams

**REPORT OF THE AUDIT REVIEW COMMITTEE
TO THE 180TH [2017] ANNUAL CONVENTION
OF THE DIOCESE OF CHICAGO**

The Audit Review Committee is appointed by the Bishop to read and review the audited financial statements, audit reports and supplementary financial information furnished by, and to meet with, the auditors engaged by The Episcopal Diocese of Chicago (the “Diocese”). The Audit Review Committee has read the audit reports submitted by Selden Fox, Ltd. covering the December 31, 2016, Statements of Financial Position of the corporations and funds of the Diocese listed herein and the related Statements of Activities and Statements of Cash Flows for the year 2016, as well as the supplementary financial information furnished by Selden Fox, Ltd. Specifically, audited financial statements, audit reports and supplementary financial information were reviewed for (1) the Administrative and Program Fund of the Diocese of Chicago (an unincorporated entity organized pursuant to canon law to conduct the business affairs of the Diocese); (2) The Bishop and Trustees of the Protestant Episcopal Church in the Diocese of Chicago; (3) The Bishop of Chicago and His Successors in Office, Funds Account; (4) Episcopal Charities and Community Services and Subsidiary; (5) The Trustees of the Endowment Fund of the Diocese of Chicago; (6) The Society for the Relief of Aged and Infirm Clergy and Widows; and (7) the Diocesan Foundation. Representatives from Selden Fox, Ltd. met with us to discuss each of the audited financial statements, audit reports and supplementary financial information. Our Diocesan Director of Operations, our Diocesan Treasurer and others from the Treasurer’s office were present at this meeting.

These audit reports show that, except for qualification of the audit report for the financial statements of The Bishop and Trustees due to its long-standing exclusion of depreciation and accumulated depreciation therefrom, the audited statements fairly present in all material respects the financial positions at December 31, 2016, and the 2016 activities of the audited entities in conformity with accounting principles generally accepted in the United States. The audited financial statements of the Administrative and Program Fund include a Status of Operations footnote describing its current reliance on grants and allocations from other Diocesan entities to fund expenses and those entities’ limited funds available to continue such funding and stating that management is developing a plan through the budget process to create a sustainable business model for the future.

Should any congregation wish to review one or more of the audit reports in detail, bound copies are available at the Treasurer's office.

Audit Review Committee: Lonn W. Myers, Chairman
 Richard P. Anstee
 Thomas P. Frank
 The Rev. Thomas G. Smith
 Alison White

Health Insurance Annual Report 2017

The Diocesan Council has approved the following plans from the Medical Trust for plan year 2018. The health insurance plans have increased an average of 9.70% for 2018, with an average increase of 5.19% for the dental plans. We are continuing to see a decline in preventive visits for all age groups and gender. The largest decline in preventive visits was both for male and female in the 65+ age groups. The males showed a decline of 22%, while females were at a decline of 15%. The Diocese of Chicago continues to do a good job of purchasing their pharmaceuticals through mail order. The benchmark for mail order is at 6.4%, as a diocese we are at 31.3%.

Dental Plans

The following Cigna dental plans are offered through the Medical Trust.

Dental Plan / Yearly Rates 2018	Single	Emp. plus 1 (spouse/partner or child)	Family
Dental & Orthodontia PPO- \$25/\$75 Deductibles	\$ 900.00	\$ 1,620.00	\$ 2,520.00
Basic Dental PPO-\$50/\$150 Deductibles	\$ 672.00	\$ 1,212.00	\$ 1,884.00
Preventive Dental	\$ 384.00	\$ 696.00	\$ 1,080.00

Medical Plans

We are offering the following medical plans to our employees through the Medical Trust.

Medical Plan /Yearly Rates 2018	Single	Emp. plus 1 (spouse or child)	Family
Employee Assistance Program Only (must be paid for by employer – employees are not eligible to pay for this plan)	\$ 60.00	\$ 60.00	\$ 60.00
Anthem BCBS High Deductible Health Plan with a 75% Funded HSA Total Cost	\$ 7,464.00 + \$ 2,025.00 = \$ 9,489.00	\$13,440.00 + \$ 4,087.50 = \$17,527.50	\$20,904.00 + \$ 4,087.50 = \$24,991.50
Anthem BCBS PPO 70 (new plan – see attached summary)	\$8,916.00	\$16,044.00	\$24,960.00
Anthem BCBS PPO 80 (new plan – see attached summary)	\$ 10,380.00	\$18,684.00	\$29,064.00
Anthem BCBS PPO 90 (new plan – see attached summary)	\$11,448.00	\$20,604.00	\$32,052.00
Anthem BCBS MSP PPO 70 (MEDICARE AS SECONDARY PAYER)	\$7,116.00	\$12,804.00	\$19,920.00
Anthem BCBS MSP PPO 80 (MEDICARE AS SECONDARY PAYER)	\$8,412.00	\$15,144.00	\$23,556.00
Anthem BCBS MSP PPO 90 (MEDICARE AS SECONDARY PAYER)	\$9,264.00	\$16,680.00	\$25,944.00

Due to phasing out of plans with the Medical Trust, there are three new plans being offered for 2018. Thirty-six active employees will need to choose new plans this fall during open enrollment. Diocesan Council has designated the Anthem BCBS High Deductible Health plan with at least 75% funded HSA or the Anthem BCBS PPO 70 plan as the minimum required plan. If an employee chooses a higher premium plan, it is the choice of the church whether the clergy/lay employee must pay the difference between the required minimum plan and any other plan offered. Please remember effective 1/1/2013 – all employees working 30 hours or more per week, must be treated equally in terms of health care. Therefore, if you are paying the full premium for the clergy member, you must pay the full premium for the lay employee.

Episcopal Diocese of Chicago – Committee on Hunger - Report to Diocesan Convention 2017

The diocesan Hunger Committee serves as a resource for congregational and regional feeding programs, education on hunger issues, and advocacy efforts on behalf of those with food insecurity.

The list of diocesan anti-hunger ministries on the committee's page of the diocesan website <https://www.episcopalchicago.org/at-work-in-the-world/hunger/> is based on the diocesan asset map that congregations are encouraged to update at least annually. The page also has links to food banks, resources for community gardens, and related organizations.

Representatives from the Hunger Committee help to organize the Chicago CROP Hunger Walk and promote other hunger walks throughout our diocese. The committee is one of the recipients of the 25% local portion of Chicago CROP Walk funds and distributes them to Chicago Episcopal congregation-based soup kitchens, food pantries, and other feeding programs that apply for its small grants each year. In December 2017, the committee will distribute \$1,600 received from the 2016 Chicago CROP Hunger Walk and about \$2,200 from the committee's budget to diocesan congregations for their hunger programs.

The Hunger Committee encourages education and advocacy about hunger issues. At our spring meeting, campus ministers shared stories about the problem of hunger among college students, and we hope to have this information disseminated throughout our diocese. The committee also is the avenue for the diocese's membership in Bread for the World, a national ecumenical hunger advocacy organization, and the Illinois Hunger Coalition, which organizes state level advocacy and helps families or individuals apply for food assistance and find feeding programs in their communities.

Respectfully submitted,
The Rev. Gary Cox, convenor

Ecumenical and Interreligious Affairs

Ecumenism and Interreligious Affairs functions as a network of interested individuals and congregations. The mission is to foster cooperation and understanding between and among Christians of various denominations (“ecumenism”) and with those of other faiths, particularly those of the Abrahamic traditions (the “interreligious” component). Our diocese has strong ties to the Metro Chicago Synod of the Evangelical Lutheran Church in America through our full communion agreement, Called to Common Mission. While many discussions and meetings occur at the national and international levels regarding our differences in theology and practice, goals are realized at the grass-roots level, in communities where congregation are praying together and working alongside one another for social justice, whether through local neighborhood organizations, special worship services and celebrations, or impromptu partnerships. Inspired by last spring’s joint letter on immigration from Bishop Lee, Bishop Wayne Miller (ELCA) and Bishop Sally Dyck (UMC) we are currently looking to establish a more systematized approach to social justice goals with our brothers and sisters in the Metro Chicago Synod and the Northern Illinois Conference of the United Methodist Church.

All too often, local efforts at ecumenical and interfaith cooperation and service go unheralded. If you and/or your congregation are involved in local efforts of any kind, please be in touch with me (rector@saint-giles.org) so that we can lift up your efforts. If you have questions or would like to be more involved, please contact me as well.

Respectfully submitted,

Cynthia J. Hallas
Diocesan Ecumenical/Interreligious Officer

2017 COMMISSION ON GLOBAL MINISTRY REPORT TO
180TH CONVENTION OF THE DIOCESE OF CHICAGO
Prepared by Jackie Kraus, Interim Coordinator for COGM

The 179th Convention of the Diocese of Chicago renewed, by resolution, two Companion Diocese Relationships between Chicago and the Dioceses of Renk, South Sudan, and Southeast Mexico, extending the relationships for 5 more years. COGM was formed, by resolution, in 2000, with the directive to research companion diocese potentials. In 2001, companionships with Renk, Southeast Mexico and Chicago were formed and renewed in 2006 and 2011. COGM continues to oversee these partnerships. The Standing Committee of TEC continues to endorse the Companion Diocese Relationships, by resolution at its meeting following Chicago's convention.

Two subcommittees, Renk and Southeast Mexico, are supported by the budget of the Diocese of Chicago, which provides for travel expenses, promotional material, attendance at mission conferences, membership in relevant organizations. In 2017, there were several mission trips to churches in SEMEX from partners in Chicago, and visitations to Chicago by Bishop Benito Juarez Martinez. Bishop Joseph Garang Atem visits the Diocese of Chicago annually, because of insecurity in South Sudan making it unsafe for visitors from Chicago to travel there. The hope is that will change in 2018.

Chicago, SEMEX and Renk offer mutual encouragement and prayer, knowledge of and concern for one another, and spiritual and material resources.

COGM hosts workshops and sponsors an exhibit at Diocesan Conventions. 2017 workshop topic is THE REFUGEE CRISIS: Called to Respect the Dignity of Every Human Being.

The Commission on Global Ministry is planning growth into the future, reaching out to churches throughout the Diocese to learn more about global mission involvement beyond the CDR's, raising awareness of the wider picture of Chicago's role in mission in the worldwide Anglican Communion.

Episcopal Charities and Community Services Report to 180th Diocesan Convention

November 2017

Please accept the following as a report on the activities of Episcopal Charities and Community Services (ECCS) for the year 2016 and part of 2017.

ECCS was established in 1960 and is charged "...to support, financially and otherwise, to assist and to expand the social welfare work of the Episcopal Diocese of Chicago..." To conduct this work, ECCS raises funds annually and also draws from reserve funds of about \$13 million. Funds are drawn based on a 36 month trailing average. ECCS' policy establishes a draw range of between four and six percent. In recent years, the draw exceeded this range largely due to the need to provide additional funds for the Julian Year program. The Julian Year program was suspended in 2016 and the house purchased for the program in 2012 was sold in the spring of 2017 resulting in a gain \$157,628.

ECCS investments in 2016 had a net gain of \$454,979 as compared to a loss of \$391,980 in 2015. Assets as of year-end 2016 include \$1,188,008 in two restricted endowment funds, the Charles and Mary Roberts Endowment and the Douglas C. and Lynn M. Roberts Family ECCS Endowment Fund. From December 2016 to August 2017, ECCS assets increased by \$457,258.

During 2016, ECCS awarded \$670,000⁶ in grants to 15 ministry partners. An additional \$65,000 was awarded to New Ventures projects and \$39,550 supported the Capacity Building Program. Unrestricted contributions were \$179,855. While this was a decrease from 2015, it was due primarily to a major donor contributing to a restricted endowment fund rather than giving an annual gift.

As of August 2017, grants to ministry partners were \$384,575. It is anticipated that an additional \$128,125 will be paid for a total of \$512,500 in grants for Ministry Partners in 2017. No New Venture grants are planned for 2017 and a total of \$30,000 will support programs and services offered to ministry partners through the Capacity Building Program. These grant making and program reductions from 2016 are a result of plans to return ECCS to financial sustainability as a result of the additional expenditures needed for the Julian Year program, reduced contributions, and prior year lower return on investments.

In 2016, the Board adopted a three-year budget aimed at returning ECCS to a balanced budget and annual draws within the established policy.

Respectfully submitted,

Cheryl Rogers, President ECCS Board of Trustees

Richard Anstee, Vice President ECCS Board of Trustees

Archives and Records Management Committee Annual Report 2017

Since the 2016 Diocesan Convention, work has continued in reaching out to congregations, meeting with Diocesan staff, answering requests, assisting researchers, processing material, and continuing the work of creating a database of the holdings of the Archives.

Acquisitions and Collections Processed since last convention:

Cathedral Church of St. Paul, Peoria. 2001-2012 (1 archival box)
Church of the Advent, Chicago. (32 archival boxes)
Commission on Ministry. Minutes 1984-1997 (2 archival boxes)
Diocese of Quincy. Churches and Clergy Directories (.5 archival box)
Gerdau, Carl. Papers (2 archival boxes)
Greene, Charles. Papers (3 archival boxes)
Griswold, Frank Tracy, Bishop. Papers (56 archival boxes)
Hispanic Ministries (6 archival boxes)
Hispanic Ministries Services of the Elgin Deanery (2 archival boxes)
La Iglesia de Nuestra Senora de las Americas 1974-1999 (2 archival boxes)
Logan Square Neighborhood Association (1 archival box)
Professional Development Grants Committee 1981-1992 (2 archival boxes)
St. Chad's Episcopal Church, Loves Park, IL (11 archival boxes)
St. Peter's Episcopal Church, Chicago, IL (34 archival boxes)
Wiedrich, William, Bishop Suffragan. Papers (2 archival boxes)

Unprocessed materials awaiting processing:

Cataloging backlog: 207 banker boxes in addition to the Chase House collection of 200 banker boxes and 35 boxes of congregational files from the Office of the Bishop.

Total: 462 banker boxes

In the past year, Lauren Eames, a student at the University of Chicago, and member of Brent House, and Norma Sutton have volunteered a total of 150 hours, all of which have been given to processing materials. Betty Hickman, Historiographer of Episcopal Church Women, Chicago, has given 225 hours in processing minutes and records of major ECW meetings and projects. Updating correspondence files, reports of presidents and finance records were also priorities. Most records are now considered current through fiscal year 2016. The Historiographer has spent 570 hours in fulfilling his responsibilities. This past year (October 2015 through September 2016) 945 hours have been devoted to the work of the diocesan archives.

Use of the Collection:

In the past year, 51 requests, 21 of which were for verification of baptismal, confirmation, marriage, or burial records, were received. One request was for the verification of a baptism certificate at St. David's, Union Street in Chicago. It was determined that this person most likely was baptized at St. David's in the Archdiocese of Chicago. Other requests included information about plans for a new cathedral in the 1920s (in 1922 Alfred Granger had submitted an etching and blue prints for a new cathedral to Bishop Anderson but given the lack of interest "of people of financial ability" nothing came of this submission) and a request for information about St. John the Baptist Episcopal Cemetery in Oak Forest. Six people have conducted research at the Archives. Topics of their research included Juliette Kinzie and the early years of St. James Church in Chicago, Church of Our Saviour, Chicago on the occasion of its 150th anniversary, and history of the development of St. Augustine College.

Historiographer

The Historiographer made trips to the Church of the Advent, Chicago and St. Chad's Episcopal Church in Loves Park to collect records of these two closed congregations.

In June the Historiographer attended the Episcopal Historians and Archivists Conference held at St. Michael's Episcopal Church in New York City. Most of the papers addressed the conference theme, "Immigration, Going Out and Coming In: Ministries, Transition and Change in the Episcopal Church. The field trip to St. Michael's Cemetery in Astoria was most informative. This cemetery was founded by St. Michael's in 1852 with an initial 7 acres and now covers 88 acres. In September the Historiographer went to the DeKoven Foundation in Racine to spend a day with the archivist, John Magerus.

Survey of Archival Collections

The Archives and Records Management Committee conducted a survey and inventory of the archival collections of congregations of Diocese. The study replicated the 1975 survey conducted by Roderic B. Dibbert, then Historiographer of the Diocese, to identify the existence and location of valuable historical records, encourage improvement in the keeping of current records and enable the Historiographer to assist local churches and agencies in the creation and preservation of church records and to increase of the heritage of the parish and Diocese as revealed in historic documents. The goals of the study were to

- Identify the state of archival records in churches,
- Identify individuals responsible for establishing and maintaining archival records,
- Identify churches "in distress" and arrange for transfer of their records to the Diocesan Archives,
- Develop a simple workbook or guidelines for the Historiographer to share with parishes in need of training,
- Develop a training program.

A short 11-question survey was distributed via email announcement. Forty two (33 %) of the parishes responded to the survey. Only 45 % of the responding churches have a congregational archivist or historian. All the responding churches have collections of some kind. All (100%) have parish registries and annual reports; most have sacramental records (95%), vestry minutes (95%), bylaws (78%), deeds (71%), and articles of incorporation (69%). Surprisingly, only 66% have copies of annual audits.

All or most of the parishes report that their archives contain photographs (90%) and building plans (83%) and parish publications. Few of the parishes report that their archives are stored under ideal conditions. Only 59% report that archival collections are stored in a secure and environmentally sound area.

The survey was intended as the first step in developing an action plan for the Historiographer and the Archives and Records Management Committee. Work has already begun on the next steps: contacting churches that did not respond to the survey, developing a timetable and plan for transferring at-risk collections to the Diocesan Archives and creating guidelines and training materials

We wish to thank Courtney Reid for her ongoing support of our work and for the diocesan staff for their willingness to implement the records retention plan.

Respectfully submitted,

Wanda Dole
Betty Hickman
Peter Irvine
Jane McCarron
Malachy McCarthy
Alexis Reese
Newland Smith, Historiographer
Norma Sutton

Annual Report of the Standing Committee of the Episcopal Diocese of Chicago, 2017

Standing Committee members are elected at the Diocesan Convention for three-year terms, and may serve two consecutive terms. One cleric and one lay member are elected each year for full terms. Vacancies are filled by election for partial terms.

The committee meets monthly, with canonical responsibility to offer counsel to our bishop, consent to elections of bishops across the Episcopal Church, consent to ordinations in the Diocese of Chicago, and approve the sale and encumbrance of property for parishes in the Diocese. The goal of the Committee's counsel to Bishop Lee is furthering God's mission in and supporting the ministry of this Diocese.

In 2017 we have continued our close working relationship with the Commission on Ministry to be engaged with aspirants, postulants and candidates for Holy Orders throughout their discernment processes.

This year we have strived to be personally present throughout the Diocese, in order to strengthen our awareness and best fulfill our responsibility of counsel to Bishop Lee. This initiative has included member presence at Deanery meetings, Diocesan Council meetings, and Diocesan trustee meetings. We have continued initiatives started a few years ago of two annual team outings. One is a diocesan agency tour to gain deeper understanding of mission needs and impact. The other is focused time with the leadership of one deanery. Our agency visit was to Sheltercare Ministries in Rockford and our Deanery visit this year focused on Chicago South Deanery churches St. Martin's and St. Thomas.

The 2016 Standing Committee initiated plans for an Alcohol Awareness video production as a tool to be made available for parish leadership. We have shepherded the project this year for taping of Melissa Perrin's presentation by Rev. Kevin Goodman of St. Matthew's Evanston. The taping is now scheduled for Saturday, November 4, 2017.

Our 2017 major focus has been on intentional strategy for achieving diversity. Our continuing conversations have coincided with the national church's long-term commitment to Becoming Beloved Community.

Participation in this governing body brings each of us into closer communion with our community of Bishop Lee, the Bishops staff, other Diocesan governing bodies, and clergy and lay leaders. We celebrate the strengthening of relationships in our community and pray that these bonds continue to grow with the Church.

Respectfully Submitted by 2017 Standing Committee members,

Ms. Kathleen Leson, President
Reverend Eric Bidy
Reverend Victor Conrado (until August 2017)
Mr. Derrick Dawson
Ms. Maria Giraldo
Reverend Kristin White

Report from the Trustees of the Endowment of the Episcopal Diocese of Chicago

The Trustees of the Endowment are charged with the supervision, growth and distribution of funds from the Endowment of the Diocese of Chicago. The committee is comprised of members including Bishop Lee and the President of the Standing Committee. The Chairman of the Trustees of the Endowment is Peter S. Willmott. In 2017, the committee amended by laws to increase its membership and initiated research aimed at increasing the endowment. The committee is currently exploring strategies that emerged from that research including review of the Diocesan Legacy Society, The Society of Miriam, a mutual benefit campaign and a communications strategy. Initiatives emerging from this work will begin in 2018.

Respectfully submitted: Shay Craig, Secretary to the Trustees of the Endowment.